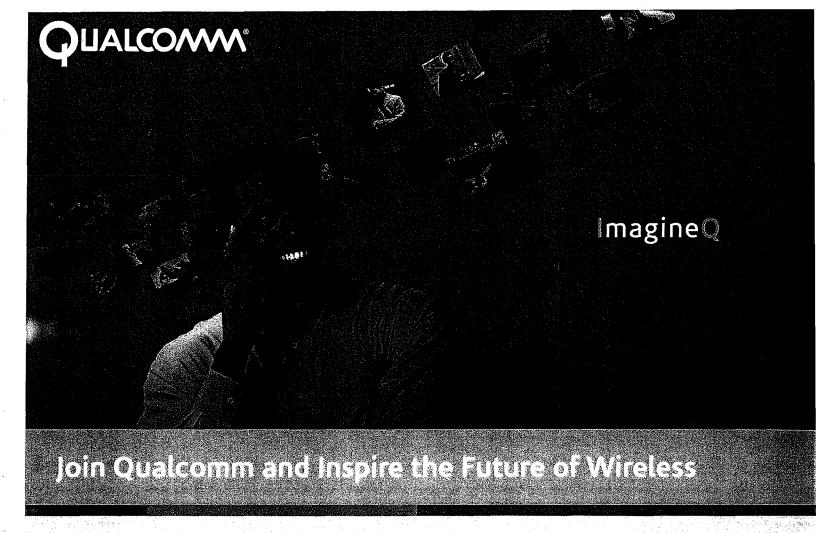
Earl B. Gilliam Bar Association

31st Avingal Awards & Scholarship Dinner

Tovémber3,2007

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Your imagination is one of your greatest qualities — it is your personal, creative path to what is truly possible.

Qualcomm believes that diversity drives innovation and is why we support the Earl B. Gilliam Bar Association and its members.

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"Reaching New Miles Tones"

31st Annual Awards & Scholarship Dinner

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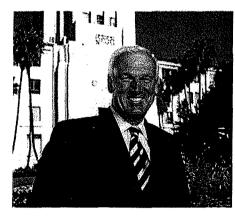


CHAIRMAN SAN DIEGO COUNTY BOARD OF SUPERVISORS

November 3, 2007

Dear Friends:

It is with great pleasure that I welcome you to the Earl B. Gilliam Bar Association's 31<sup>st</sup> Annual Awards and Scholarship Dinner.



This year's theme, "Reaching New Milestones," honors the academic achievements of our local law students while recognizing the positive changes that individuals and corporations have made in our community.

On behalf of the residents of the Fourth Supervisorial District, I offer you my best wishes for a successful event.

Sincerely,

**RÓN ROBERTS** 

Chairman

San Diego County Board of Supervisors

"Reaching, New Mikes Tones"

31st Annual Awards & Scholarship Dinner



JERRY SANDERS

#### CONGRATULATIONS TO THE

#### EARL B. GILLIAM BAR ASSOCIATION HONOREES AND NEWLY INDUCTED OFFICERS

November 3, 2007

On behalf of the citizens of the City of San Diego, it is my pleasure to congratulate the Earl B. Gilliam Bar Association's 2007 scholarship and award recipients and its new officers:

President:

Tina M. Fryar, Esq.

President-Elect:

Anthony O. Ayeni, Esq. Christian S. Scott, Esq.

Secretary:

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Treasurer:

Daryl A. Basham, Esq.

Parliamentarian:

Marvin E. Mizell, Esq.

Historian: Member-At-Large: Douglas A. Oden, Esq. Meagan E. Garland, Esq.

Member-At-Large:

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Wichioci-At-La

Dwayne K. Moring, Esq.

Member-At-Large:

Antoinette Middleton, Esq.

Member-At-Large:

Fred K. Taylor, Esq.

Member-At-Large:

Jo Anne Tyrell, Esq.

We must continue to honor individuals and corporations who are "Reaching New Milestones" by achieving new levels of excellence and thereby enhancing the quality of our community. Please accept my warmest wishes for the continued success of your organization and for a memorable and exciting 31<sup>st</sup> Annual Awards and Scholarship Dinner.

Sincerely,

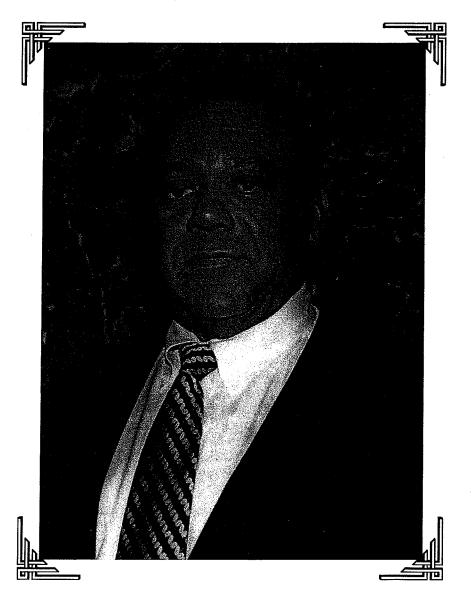
JERRY SANDERS

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"Reaching, New Mites Tones"

31st Annual Awards & Scholarship Dinner

## Earl B. Gilliam Bar Association



The Honorable Earl B. Gilliam 1931 - 2001





#### The Honorable Earl B. Gilliam

Earl B. Gilliam received his Bachelor of Arts degree from San Diego State College in 1953 and his Juris Doctorate degree from Hastings College of Law in San Francisco in 1957. That same year, he began his legal career as a Deputy District Attorney in the San Diego District Attorney's Office.

In 1961, he went into private practice and continued in that capacity for two years before becoming a San Diego Municipal Court judge in 1963. He subsequently became a San Diego Superior Court judge in 1975 and served in that position until 1980, when President Jimmy Carter appointed him to the United States District Court, Southern District of California. In 1993, he attained senior status at the United States District Court.

In addition to serving as a judicial officer, Judge Gilliam also worked as a professor at Western State College of Law, as an instructor in Urban and Rural Studies at the University of California at San Diego and as a guest lecturer at United States International University.

Due to his many contributions to the legal community and community at large, Judge Gilliam has been honored with dozens of awards during his legal career, including, but not limited to, the following: San Diego Chamber of Commerce Young Man of the Year Award (1965); San Diego Citizen of the Year Award (1973 and 1994); San Diego Good Guy Award (1974); Boy's Club of San Diego Golden Man of the Year Award (1981); San Diego Trial Lawyers Association Trial Judge of the Year Award (1981); and a place on the San Diego High School Wall of Honor (1994).

Judge Gilliam's community and civic activities included participation in the following organizations: Kappa Alpha Psi Fraternity; Sigma Pi Phi Fraternity (Founding Member); Black-Jewish Dialogue (Founder and Organizer); Chairman, NAACP Legal Committee; Vice President, YMCA; and Advisory Committee Member, Board of Education. Additionally, Judge Gilliam served as a member of the Board of Directors for numerous organizations including the following: Villa View Hospital Foundation; San Diego Kind Corporation; San Diego State University Alumni Association; Salvation Army; YMCA; Urban League; Navy League; and the Burn Institute of San Diego.

In 1982, the Association of Black Attorneys of San Diego County (initially founded in 1976) changed its name to the Earl B. Gilliam Bar Association in honor of Judge Gilliam. Judge Gilliam was the first African-American U.S. District Court judge for the Southern District of California and the first African-American San Diego County Superior Court judge. Today, the Earl B. Gilliam Bar Association represents the interests of African-American lawyers, judges, law professors and students throughout San Diego County and strives to honor Judge Gilliam's legacy of community service.

Judge Gilliam's service to the community is reflected in the awards he received during his lifetime, including the National Bar Association's Wiley A. Branton Award (1997) and the California Association of Black Lawyers' Judicial Pioneer Award (1998). Judge Gilliam was also inducted into the National Bar Association's Hall of Fame, which honors lawyers who have been licensed to practice for forty years or more and have made significant contributions to the cause of justice.

Judge Gilliam passed away on January 28, 2001, however his legacy lives on. In 2003, Judge Gilliam was once again publicly recognized as a leader, a role model, and a trailblazer when a sculpture of him was installed in a place of honor in the San Diego Superior Court's Hall of Justice. The joint efforts of the judges of the United States District Court for the Southern District of California, the San Diego County Superior Court and the members of the Earl B. Gilliam Bar Association were instrumental in having Judge Gilliam's likeness placed in the Hall of Justice.

Other public facilities and organizations pay homage to Judge Gilliam's legacy as well. In 2004, Congressman Bob Filner (D-51) was instrumental in enacting legislation designating one of San Diego's postal facilities as the Earl B. Gilliam/Imperial Avenue Post Office. That postal facility was officially opened in early 2005 at 5505 Stevens Way, San Diego, California 92114. Additionally, each year the William J. Oakes Boys and Girls Club hosts an annual fundraiser known as the Earl B. Gilliam Golf Tournament to raise money for disadvantaged children.

Judge Gilliam's unwaivering dedication to service and commitment to community continue to encourage and inspire us.

#### History of the Earl B. Gilliam Bar Association

#### The Earl B. Gilliam Bar Association

The Earl B. Gilliam Bar Association was originally established in 1976 as the Association of Black Attorneys of San Diego County ("ABASDC"). In 1982, under the presidency of Daniel Weber, ABASDC formally changed its name to the Earl B. Gilliam Bar Association ("EBGBA") in recognition of the Honorable Earl B. Gilliam, the first African-American to serve as a United States District Court judge for the Southern District of California and the first African-American to serve as a San Diego County Superior Court judge.

Today, EBGBA represents the interests of African-American attorneys, judges, law professors and law students in the county of San Diego. The organization's mission statement articulates its commitment to "defending the legal and human rights of African-Americans; eliminating the root causes of poverty, powerlessness and racism; preserving the high standards of integrity, honor and courtesy in the legal profession; and promoting the professional and personal interests of individual members."

The EBGBA organization includes individuals who are, or have been, lawyers, judges, law professors, and officers of the National Bar Association, the National Association for the Advancement of Colored People, the California Association of Black Lawyers, the San Diego County Bar Association and the Lawyers Club of San Diego. Many EBGBA members continue to serve in leadership positions on various boards and committees of the State Bar of California and other legal and community organizations.

EBGBA, through its members, makes positive contributions to the community of San Diego by operating a Neighborhood Law School, organizing public forums and seminars on timely legal topics, participating in San Diego's annual Martin Luther King, Jr. Parade, hosting annual Juneteenth Celebrations, and other activities.

In addition to its community activities, EBGBA is committed to encouraging law student achievement by awarding scholarships, establishing mentor-mentee programs, and hosting annual law student mixers with local attorneys and judges.

"Reaching, New Mikes Tones"

31st Annual Awards & Scholarship Dinner

#### Earl B. Gilliam Bar Association Past Presidents

Hon. Elizabeth Riggs

Hon. Napoleon Jones Jr.

Delroy Richardson \*

Hon. Joseph K. Davis

Otis Jones

Dennis Dawson

Keith Burt

Hon. Daniel Weber\*

Robert Bennett

Patricia Robinson

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Hon. Roderick W. Shelton

S. Maria Hannah

Petrina M. Burnham

Lei-Chala I. Wilson

\*Deceased

31st Annual Awards & Scholarship Dinner

Welcome

President Lei-Chala I. Wilson, Esq.

Introduction of

Mistress of Ceremonies Hon. Randa M. Trapp

President Elect Tina M. Fryar, Esq.

Acknowledgment of Guests

Hon. Randa M. Trapp

Greetings

Iill Burkhardt Bonnie Dumanis Rozenia Cummings President, San Diego County Bar Association District 9 Representative, State Bar of California President, California Association of Black Lawyers

"Lift Every Voice and Sing"

**Pianist** Vocalists Jo Anne Tyrell-McWilliams

Sopranos - Fabiola Ghebresillassie, Pendeza Green, Monacita Holloman, Rosetta Phelps; Altos - Brigella Prillerman, Crystal Winston; Tenors - Gary Ruff,

Brandon Ruff; Baritone - Reginald Dixon

Invocation

Terrell Fletcher

Senior Pastor, City of Hope International

Dinner

Presentation of Scholarships

James Simmons Jr. Esq.

Earl B. Gilliam Memorial Scholarship

Kathy Payne Scholarship

Lorraine W. Twyman Scholarship

Introduction of Keynote Speaker **Judicial Appointments Secretary** 

Sharon Majors-Lewis

President Elect Tina M. Fryar, Esq.

Presentation of Awards

Tina M. Fryar, Esq.

Corporate Service Award:

Gregory E. Knoll, Esq.

Executive Director & Chief Counsel Legal Aid Society of San Diego, Inc.

Daniel E. Eaton, Esq.

Legal Employer Award for Diversity: Wilson Petty Kosmo & Turner LLP

Douglas A. Oden, Esq.

Frederick Douglass Distinguished Community Service Award: Edward "Eddie" Price, President, San Diego Urban Economic Corporation

Cecil H. Steppe, Former President and CEO,

San Diego Urban League

Hon. Randa M. Trapp

Thurgood Marshall Legal Professional of the Year Award:

Hon. Napoleon A. Jones, Jr.

President's Awards

Lei-Chala I. Wilson, Esq.

Distinguished Service to the Association Award:

Installation Of Officers

Hon. Roderick Shelton

Anthony Ayeni, Meagan E. Garland and L. Marcel Stewart

Closing Remarks

Hon. Randa M. Trapp

Tina M. Fyar, Esq.

Benediction

Terrell Fletcher

Senior Pastor, City of Hope International

"Reaching, New Mites Tones"

31st Annual Awards & Scholarship Dinner

Lift Every Voice and Sing, James Weldon Johnson

Lift Every Voice And Sing, Till Earth And Heaven Ring
Ring With The Harmonies Of Liberty
Let Our Rejoicing Rise, High As The Listening Skies
Let It Resound Loud As The Rolling Sea
Sing A Song Full Of The Faith That The Dark Past Has Taught Us
Sing A Song Full Of The Hope That The Present Has Brought Us
Facing The Rising Sun Of Our New Day Begun
Let Us March On Till Victory Is Won

Stony The Road We Trod, Bitter The Chastening Rod
Felt In The Days When Hope Unborn Had Died
Yet With A Steady Beat, Have Not Our Weary Feet
Come To The Place For Which Our Fathers Sighed
We Have Come Over A Way That With Tears Has Been Watered
We Have Come, Treading Our Path Through The Blood Of The Slaughtered
Out From The Gloomy Past, Till Now We Stand At Last
Where The White Gleam Of Our Bright Star Is Cast

God Of Our Weary Years, God Of Our Silent Tears
Thou Who Hast Brought Us Thus Far On The Way
Thou Who Hast By Thy Might, Led Us Into The Light
Keep Us Forever In The Path, We Pray
Lest Our Feet Stray From The Places, Our God, Where We Met Thee
Lest Our Hearts, Drunk With The Wine Of The World, We Forget Thee
Shadowed Beneath Thy Hand, May We Forever Stand
True To Our God, True To Our Native Land

"Reaching New Mikes Tones"

31st Annual Awards & Scholarship Dinner



#### Mistress of Ceremonies

Hon. Randa M. Trapp Judge of the San Diego Superior Court

The Honorable Randa M. Trapp is a graduate of San Jose State University with a Bachelor of Arts in Political Science. She earned her law degree from Georgetown University Law Center in 1985. Governor Gray Davis appointed Judge Trapp to the San Diego County Superior Court on July 23, 2003. Prior to her appointment, Judge Trapp was member of the Sempra Energy Law Department Commercial Law Section where she represented Sempra Energy and many of its subsidiaries in all aspects of complex commercial transactions. Sempra Energy is a Fortune 500 Energy Service company headquartered in San Diego, California.

Judge Trapp has been an active member of several local, state and national bar associations. She is a past president of the Earl B. Gilliam Bar Association (1989-90) and a past Regional Director of the California Women Lawyers. She is a former member of the Board of Directors of the California Association of Black Lawyers as well as Lawyers Club of San Diego (1991-94).

Judge Trapp's community activities include serving as President of the local branch of the NAACP (1996-2000). She previously chaired the Board of Directors of the Southeastern Economic Development Corporation, was a Trustee of the San Diego County Retirement Board (1997-2000), a member of the San Diego Convention & Visitors Bureau Board of Directors (1995-2001), and served two terms on Senator Barbara Boxer's Judicial Advisory Committee.

Judge Trapp, a native San Diegan, is an adjunct Professor of Law at the University of San Diego School of Law. She has also been a lecturer on Minority Business Enterprise Programs, Continuing Education of the Bar Programs, and a faculty member of the National Institute of Trial Advocacy. Judge Trapp also served on the Law Library Justice Foundation of San Diego County (President, 2002), the San Diego County Law Library Board of Trustees (President, 2006), the San Diego Regional Policy Institute, the United Negro College Fund San Diego Campaign Board of Directors (2001-2003), the Susan G. Komen Breast Cancer Foundation, and the African American National Advisory Committee (2002-2003).

She previously served on the Susan G. Komen Breast Cancer Foundation, San Diego Affiliate, Board of Directors (2000-2002), and the City of San Diego Human Relations Commission (2000-2002). Judge Trapp is a 1997 Graduate of Leadership America, a 1998 recipient of the YWCA's Tribute to Women in Industry (TWIN) Award and a recipient of the Earl B. Gilliam Bar Association's Thurgood Marshal Award. In 1999, the Palvara Tree honored her as a Living African American Legend, in 2001, the San Diego City Council honored her by proclaiming October 15, 2001 "Randa Trapp Day," and on March 15, 2004, she was honored by the California State Legislature as "Woman of the Year" for the 79th Assembly District.

"Reaching, New Mites Tones"

31st Annual Awards & Scholarship Dinner

Keynote Speaker

#### Sharon Majors-Lewis Judicial Appointments Secretary

Long time Earl B. Gilliam Bar Association member Sharon Majors-Lewis currently serves as the Judicial Appointments Secretary to Governor Arnold Schwarzenegger. Governor Schwarzenegger selected Secretary Majors-Lewis for the position early this year when she was at the height of her legal career. She is the first African American and the first woman to be appointed to this post. Since taking office, Governor Schwarzenegger's administration has focused on expanding the pool of minority judicial candidates in an effort to diversify the California bench. Secretary Majors-Lewis now advises and assists the Governor in making his judicial appointments and is playing a pivotal role in updating California's judicial appointment process and in screening judicial candidates.

Secretary Majors-Lewis previously worked as the Chief Deputy District Attorney for the San Diego County District Attorney's Office from 2005 to 2007. In that capacity, she was responsible for overseeing the day-to-day legal and support functions of over 100 employees in four branch offices - the North County Branch in Vista, the East County Branch in El Cajon, the South Bay Branch in Chula Vista and the Juvenile Division. Her duties also encompassed oversight of the travel budget for the District Attorney's Office as well as the completion of complex special projects for the District Attorney, including the implementation of Senate Bill 618, a prisoner re-entry program.

From 1987 to 2005, Secretary Majors-Lewis worked as a Deputy District Attorney. She served as the Division Chief of the Central Operations and Appellate Division, as the Assistant Division Chief of the Family Protection Division and, of course, as a trial attorney. During her tenure as a Deputy District Attorney, she completed over 90 jury trials and several hundred preliminary examinations. She specialized in child abuse cases, particularly abusive head trauma homicides. She also prepared and argued complex pre-trial motions, including Kelly-Frye hearings on the admissibility of DNA evidence, prepared complex sentencing memorandums, and appeared at all types of court hearings, including over 500 Order to Show Cause hearings in Family Court.

From 1985 to 1987, Secretary Majors-Lewis was a private practice attorney in San Diego. Her practice areas included the representation of indigent criminal defendants by appointment of the Court of Appeals and the provision of probono family law services through the San Diego Volunteer Lawyers Program.

Secretary Majors-Lewis received her Juris Doctorate degree in 1985 from National University School of Law in San Diego, where she was an F. Lee Bailey Moot Court Finalist and a recipient of both the American Jurisprudence and Corpus Juris Secundum Awards. She received her Bachelor's degree in Business Administration, magna cum laude, in 1980 from National University in San Diego.

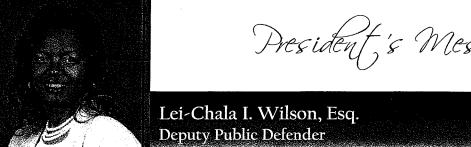
From 1968 to 1985, Secretary Majors-Lewis was a civil servant with the Department of Defense. Significantly, although she began her civil service career as a clerk, she ended it as a management level employee.

Her community involvement includes service on the Board of Directors for the Young Women's Christian Association ("YWCA"), membership in the San Diego County Bar Association, California District Attorney Association, National District Attorney Association, and Lawyer's Club. She has also been a long time member of the Earl B. Gilliam Bar Association.

Secretary Majors-Lewis' track record of professional excellence and achievement is now being rivaled by that of her son, Los Angeles attorney Dennis Sean Ellis, who received an Attorney of the Year award by *California Lawyer* magazine earlier this year after winning a \$2.8 billion judgment.

"Reaching, New Mites Tones"

31st Annual Awards & Scholarship Dinner



#### "Rising to the Occasion" - A Reflection on 2007

Welcome to the Earl B. Gilliam Bar Association's ("EBGBA") 31st Annual Awards and Scholarship Dinner Dance. I am now at the end of a two-year term as President of this organization. I am grateful to each of the EBGBA's board and committee members and appreciative of the dedication they exhibited while serving this association and the community at large.

The theme for this year was "Rising to the Occasion." We started this term with board retreats held on January 11 and February 11 during which we established our goals for the year. I attended the San Diego State University's ("SDSU") Martin Luther King, Jr. Luncheon on January 12 where I served as the Keynote Speaker addressing the theme "Looking Back, Yet Moving Forward." On February 14, I spoke at a Fair Housing Council of San Diego Conference regarding the difficulties persons of color encounter in the housing market.

In March, EBGBA co-sponsored a Spring Mixer with the San Diego County Bar Association's ("SDCBA") Ethnic Relations and Diversity Committee ("ERDC"). Higgs Fletcher & Mack LLP graciously hosted the event. EBGBA and several other local bar associations co-sponsored another mixer, this time for local judges and law students. The event was held at the SDCBA's Bar Center. Last, but certainly not least, EBGBA co-sponsored a reception for EBGBA member and Judicial Appointments Secretary Sharon Majors Lewis at the home of the Hon. Patricia Y. Cowett. Secretary Majors Lewis is the first African American and the first woman to be appointed to that position. Because of the high profile nature of her position and the sweeping significance of her role in the selection of judges throughout California, Secretary Majors Lewis was in extremely high demand as a speaker during 2007.

In April, California Association of Black Lawyers' ("CABL") President Gary A. Farwell presented EBGBA with the President's Award for our organization's work with the Coalition of Justice and Neighborhood Law School.

On May 4, EBGBA co-sponsored the SDCBA's Unity Breakfast featuring Secretary Majors Lewis as the keynote speaker. EBGBA Board Member L. Marcel Stewart commenced our organization's 18th Annual Neighborhood Law School consisting of 7 weekly classes starting on May 7. Over 57 registered students expressed appreciation for the EBGBA attorneys who taught the classes and took the time to educate them regarding their legal rights in critical areas.

On May 17, EBGBA member Anthony Ayeni moderated a Mandatory Continuing Legal Education ("MCLE") seminar entitled "Privacy Rights and Campus Security Concerns: Pre and Post Virginia Tech." The event was co-sponsored by the SDCBA and CABL.

On May 25, EBGBA held a reception for Minnesota Supreme Court Justice Alan Page. Wilson Petty Kosmo & Turner LLP graciously hosted the event. EBGBA Past President Vickie Turner and EBGBA member Regina Petty are both name partners in that firm.

On May 30, EBGBA and the SDCBA co-sponsored an MCLE seminar entitled "Cross-Cultural Communications: Clients and Opposing Counsel from Different Backgrounds."

On May 31, the Legal Aid Society of San Diego, Inc. once again honored EBGBA with a "Pro Bono Award" for our organization's "tremendous contributions toward pro bono service." EBGBA members donated over 150 pro bono hours to the Legal Aid Society this past year.

"Reaching New Mikes Tones"

31st Annual Awards & Scholarship Dinner

President's Message

On June 9, EBGBA participated in the "Annual Day in the Fourth District" sponsored by the 4th Council District. The event advocates the elimination of gang violence. EBGBA also co-sponsored the American Bar Association's ("ABA") Conference for the Minority Lawyer held in Boston from June 28 to 29.

On July 19, EBGBA co-sponsored a luncheon with the Lawyers Club of San Diego for Secretary Majors Lewis. The event was widely rumored to be one of the most heavily attended luncheons in Lawyers Club history. EBGBA co-sponsored an MCLE seminar entitled "Working Together to Enhance Diversity in the San Diego Legal Community" on July 25. EBGBA Past President and Parliamentarian Marvin E. Mizell and EBGBA member District Attorney Bonnie Dumanis were panelists at the event.

In August, I attended the National Bar Association's ("NBA") Annual Meeting in Atlanta and voted for the association's endorsement of NBA President-Elect Rodney G. Moore and NBA Vice President Demetrius D. Shelton. In September, EBGBA presented an MCLE seminar on the infamous Dred Scott case entitled "The Impact of the Dred Scott Decision-150 Years Later." President Elect Tina M. Fryar conceived the idea for the event and its content was masterfully presented by former California Western School of Law professor Winkfield F. Twyman before over 120 attendees.

On September 15, EBGBA held a Law Student Reception for entering/returning law students at the University of San Diego School of Law ("USD"), the Thomas Jefferson School of Law and California Western School of Law ("CWSL"). Over 50 law students and 40 judges and attorneys attended the event. EBGBA board member Fred Taylor hosted the event at his home with the assistance of Mentor-Mentee Committee Chair Meagan E. Garland. The students were provided with law school essentials, such as study aids and supplies, and a laptop computer courtesy of Baker & McKenzie LLP was raffled off at the event.

On September 17, I participated in the American Civil Liberties Union's ("ACLU") celebration of Constitution Law Day at the Nubia Learning Academy, a black charter school, where I educated kindergarten through sixth grade students on the purpose and meaning of the U.S. Constitution and Bill of Rights. Later that same day I spoke at a SDSU rally in support of the "Jena 6."

On September 24, EBGBA member Anthony Ayeni moderated a community forum entitled "Student Privacy Rights & Campus Security Concerns: A Primer on Education Law." Panelists included JoAnne SawyerKnoll, Jack Sleeth and Dan Shinoff. The impetus for the forum was the Virginia Tech tragedy earlier this year and the more recent injustice embodied by the "Jena 6" incident.

On October 16, EBGBA co-sponsored an MCLE seminar with the SDCBA and other local bar associations entitled "Dialogue on Diversity." The Association of Corporate Counsel of America ("ACCA"), the California Minority Counsel Program ("CMCP") and the Minority Corporate Counsel of America ("MCCA") were also co-sponsors. Much was accomplished in 2007 but many challenges remain. I know that under the leadership of President Elect Tina M. Fryar - who is enthusiastic, talented and motivated to lead us into 2008 - we will once again be "Reaching New Milestones" for our attorneys, judges, law students and community at large.

Thank you for your support this year. I have appreciated the opportunity to serve.

Lei-Chala I. Wilson, President, Earl B. Gilliam Bar Association

"Reaching, New Mites Tones"

31st Annual Awards & Scholarship Dinner

President Elect's Biography

Tina M. Fryar, Esq. Partner

Tina M. Fryar is a co-founder of Park Fryar LLP. Her practice includes litigation of state and federal cases involving claims of discrimination, harassment, retaliation, defamation, negligent hiring, training and supervision, wrongful termination, breach of contract, employment-related torts, wage and hour matters, personal injury and premises liability. She has extensive experience representing clients ranging from small businesses to Fortune 500 companies. Her experience includes all aspects of discovery, law and motion practice, mediations, trials, appeals and representation of employers in administrative and civil matters pending before California state and federal courts, the California Labor Commission and the Equal Employment Opportunity Commission. Ms. Fryar's insights regarding employment law issues have been quoted in the San Diego Business Journal and in the Silicon Valley/San Jose Business Journal. Ms. Fryar is admitted to practice before all California state courts, the United States District Courts for the Southern, Northern, Eastern and Central Districts of California and the United States Court of Appeals for the Ninth Circuit. She is also a member of the San Diego County Bar Association, California State Bar Association and American Bar Association and an alumna of the American Inns of Court.

Before founding her own law firm, Ms. Fryar practiced as an attorney with Littler Mendelson and Higgs, Fletcher & Mack where she represented local and national private and public entity clients in cases involving administrative, state and federal claims. Littler Mendelson, founded in 1942, is the largest labor and employment law firm in the nation. Higgs, Fletcher & Mack, founded in 1939, is one of the oldest law firms in San Diego. Ms. Fryar is now applying the experience she obtained at these prestigious law firms in her own firm. As the co-founder of one of the few womenowned, minority-owned employment law boutique firms in San Diego, Ms. Fryar serves as an example and inspiration to women in general and female attorneys in particular. Ms. Fryar's creation of her own firm is particularly inspiring in light of the huge numbers of female and minority attorneys leaving the law.

Throughout the course of her career, Ms. Fryar has consistently demonstrated a commitment to advancing the goal of racial and ethnic diversity in the legal profession. Ms. Fryar currently serves as the President Elect of the Earl B. Gilliam Bar Association ("EBGBA") and will be sworn in as its President on November 3, 2007. EBGBA is an organization that represents the interests of African American lawyers, judges and law students throughout San Diego. EBGBA is committed to: defending the legal and human rights of African Americans; preserving the high standards of integrity, honor and courtesy in the legal profession; and promoting the advancement of African American attorneys in the legal field. Before serving as President Elect of the organization, Ms. Fryar served as a member of its Board of Directors and Judicial Evaluation Committee.

Ms. Fryar is a past President of Pan Asian Lawyers of San Diego ("PALSD"), an organization dedicated to: promoting the advancement of Asian Americans in the legal profession; promoting the interests of the Asian American community at large; and preserving Asian American culture and heritage. Before serving as President of the organization, Ms. Fryar served as its Vice President and member of its Board of Directors. During her tenure with PALSD, Ms. Fryar received the State Bar of California's Wiley W. Manuel Award for Pro Bono Legal Services. Ms. Fryar is also a member of Filipino American Lawyers of San Diego ("FALSD"), an organization committed to: ensuring the availability of equal opportunities for attorneys of color; developing multi-cultural solutions for fostering diversity in the legal field; and

"Reaching New Mikes Tones"

31st Annual Awards & Scholarship Dinner

President Elect's Biography

sustaining multi-cultural coalitions in all channels of the legal system. Ms. Fryar previously served as an honorary member of the Board of Directors of the Southwest Center for Asian Pacific American Law.

In addition to the activities above, Ms. Fryar served as the past Chair of the Lawyers Club of San Diego's Equality Committee. The Lawyers Club of San Diego is a voluntary bar association comprised of attorneys, judges, law students and community members seeking to advance the interests of women in the law and in society. The Lawyers Club's Equality Committee is dedicated to combating bias and discrimination. As the Chair of the Equality Committee, Ms. Fryar was tasked with the duty to address various issues related to gender bias in the legal community, and for two years, led the Committee's annual survey of public and private sectors of the legal community for purposes of assessing the progress of women in the law and encouraging San Diego firms to recruit, develop, retain and promote qualified female attorneys.

Ms. Fryar was previously the Vice President of Membership for the International Visitors Council of San Diego ("IVC"), now known as the Citizen Diplomacy Council of San Diego ("CDCSD"). CDCSD links public and private businesses and institutions in the San Diego area with hundreds of rising and established global leaders each year by arranging professional meetings and public receptions for delegations sponsored by the U.S. Department of State's International Visitor Leadership Program. The international visitors who participate in the program include professionals and leaders working in the areas of: leadership development, foreign policy, freedom of the press, prevention of human trafficking, AIDS/HIV awareness, arts and culture, education, and many other fields.

The leadership roles Ms. Fryar occupied within organizations dedicated to advancing the goals of gender and ethnic diversity and equality in law and society illustrate her long-standing commitment to empowering others. Additionally, Ms. Fryar has attempted to inspire others in their pursuit of professional excellence and achievement by serving as a mentor to local law students and young lawyers, including, but not limited to, those who matriculated through her alma mater, California Western School of Law.

Ms. Fryar received her Juris Doctorate degree in 1997 from California Western School of Law, where she was the Vice President and then President of the Student Bar Association. She is a Student Bar Association Service Award recipient, a Dean's Scholarship recipient, and an Academic Achievement Award recipient. Ms. Fryar also received the California Western School of Law's Faculty Award, which is bestowed upon graduating law students who have made significant and positive contributions to the school. A student's selection for the award is based upon academic scholarship, service to the school and other contributions, including extra curricular activities that enhance the reputation of the law school.

While at California Western, Ms. Fryar was a Student Trial Advocate in the Association of Trial Lawyers of America's Moot Court program and received the Advocacy Honors Board Award for Appellate Oral Advocacy. She subsequently became one of the Founding Members of the California Western School of Law Alumni Diversity Coalition, which seeks to facilitate the exchange of resources, expertise and opportunities among alumni. During law school, she also studied abroad at the University of Florence School of Law in Italy.

Ms. Fryar received her Bachelor of Arts degree in Administrative Studies in 1994 from the University of California at Riverside where she was on the Dean's List. She received her Associate of Arts degree in Liberal Arts & Sciences, cum laude, in 1992 from Saddleback College where she was a member of the Alpha Gamma Sigma Honor Society.

During her bar presidency, Ms. Fryar will focus on utilizing her skills and abilities to further the objectives and purposes of the Earl B. Gilliam Bar Association and to honor the legacy of service and dedication personified by the man for whom it is named. Under her leadership, the organization will strive to effectuate its goals for 2008 as expressed in this year's theme: "Reaching New Milestones."

"Reaching New Wikes Tones"

31st Annual Awards & Scholarship Dinner



Corporate Service Award

Gregory E. Knoll, Esq. Executive Director/Chief Counsel

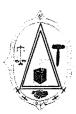
Gregory Knoll has served as the Executive Director/Chief Counsel for the Legal Aid Society of San Diego for 33 years. As the Chief Executive Officer of this California non-profit law firm, he has complete responsibility for the administration, management, and supervision of the legal work performed by an 80-person staff including 25 lawyers and 25 paralegals/advocates. The law firm provides a wide-range of free legal services to the indigent residents of San Diego County.

Mr. Knoll is also the Executive Director of the Legal Aid Society's Consumer Center for Health Education and Advocacy, one of the first comprehensive education and advocacy centers for physical and mental health consumers eligible to receive healthcare from federal, state, and county programs. The Consumer Center opened in May of 1999 as a result of Mr. Knoll's efforts in establishing the Health Consumer Alliance, a collaborative effort of nine California legal services programs, the Western Center on Law & Poverty, and the National Health Law Program.

In addition to serving as both member and as chair of various San Diego County boards, commissions, task forces, and stakeholder groups concerned with healthcare reform, Mr. Knoll also chairs the Oversight Committee for the San Diego County Geographic Managed Care Medicaid Program. Mr. Knoll also chairs the Access to Healthcare Project Management Committee responsible for seeking a sub-state 1115 waiver to expand healthcare coverage to an additional 170,000 uninsured working poor San Diegans.

While Mr. Knoll currently specializes in health policy and systemic change and guest lectures on these and other topics at various universities and medical schools, he also has extensive litigation experience and has been the recipient of the Loren Miller Attorney of the Year Award from the NAACP, the San Diego County Martin Luther King, Jr. Drum Major for Justice Award and the Cesar E. Chavez Social Justice Award.

Mr. Knoll is a graduate of Rutgers University School of Law in Newark, New Jersey.



Association



"Reaching, New Mikes Tones"

31st Annual Awards & Scholarship Dinner

Frederick Douglass Distinguished Community Service Award

Cecil H. Steppe

Former President & CEO, Urban League of San Diego County

Cecil Steppe recently retired from his post as the President and Chief Executive Officer of the San Diego Urban League. He began working with the Urban League on June 27, 2001. During his tenure with the organization, his excellent interpersonal communication skills enabled him to unite parents and children with administrators and teachers from Gompers Charter Middle School, where he presides as the board chair. His efforts served as a catalyst for social change and revitalization of the community. Each week, he continues to volunteer his time to help stakeholders work together in harmony despite differences in race, culture, ethnicity, age, gender and socio-economic status.

Mr. Steppe began working for the Urban League after retiring from the County of San Diego. He retired from the County on June 29, 1999 after 35 years of service. During that time, he served as the Director of the Community Initiatives, Health & Human Services Agency. As Director, he was responsible for the administration of Project Heartbeat; the Commission on Children, Youth & Families; the Office of Violence & Injury Prevention; and the Family Home Visiting Partnership. He also served as the Faith Community Coordinator.

From April 1992 through December 1997, Mr. Steppe served as Director of the Department of Social Services. As Director, he was responsible for the administration of the largest department in the County, with a budget of more than \$900 million and a staff of 3,800.

From 1980 through 1992, Mr. Steppe served as Chief Probation Officer for the County of San Diego. During that time, the San Diego County Probation Department operated with a budget in excess of \$40 million and a staff of 1,038. Before becoming the Chief Probation Officer, Mr. Steppe was involved with the Probation Department in other ways. From 1966 through 1980, he served as the Director of Adult Institutions; the Director of Camp West Fork Adult Institutions; the Chief Probation Officer's Representative on the Sheriff's Parole Board; the Assistant Superintendent of Juvenile Hall; the Director of Juvenile Intake; the Supervising Probation Officer; the Senior Probation Officer of Juvenile Intake Division; and the Junior Probation Officer of Adult Services.

Mr. Steppe's success lies in his ability to call upon his diverse array of skills and talents to assist him in meeting the needs of the community. He has successfully implemented an aggressive program that blends accountability with compassionate service delivery. Moreover, he has consistently worked to unite the public and private sectors for the purpose of providing social and health services to families in need. A strong advocate for welfare reform, Mr. Steppe aggressively supports family centered practices, program integrity and strong employment and training programs to move welfare recipients toward self-sufficiency.

Mr. Steppe's dedication to his community is underscored by his involvement in various boards and committees, including the YMCA Corporate Board, the Partners Mentorship Program, the Star-Pal program, the Family Literacy Foundation, the Vista Hill Foundation, the Second Chance/Strive program, the San Diego Justice Foundation, and the Super Bowl Task Force. He holds membership in a number of professional organizations, including the Child Welfare League of America, the California Welfare Directors Association, the California Probation, Parole & Correctional Association, and the Rotary Club of San Diego.

Mr. Steppe's achievements and status as a pillar of the San Diego community have frequently been highlighted in the local media. For example, in August 1998, Mr. Steppe was a guest on Fred Lewis's "Heart of San Diego" show, which is a cable broadcast that regularly features prominent San Diegans. Mr. Steppe was also listed in San Diego Magazine's "Who's Who in 1994" as a San Diegan who would make a difference that year. He received the "Diegones Award" in 1993 from the San Diego Chapter of the Public Relations Society of America for his open and honest communication, was honored with the Outstanding Probation Executive award in 1989, and was included in a listing of 100 African American Role Models.

"Reaching New Mikes Tones"

31st Annual Awards & Scholarship Dinner



Frederick Douglass Distinguished Community, Service Award

Edward "Eddie" Price San Diego Urban Economic Corporation VirtuallyBlack.com

Edward "Eddie" Price currently serves as the President of the San Diego Urban Economic Corporation ("SDUEC"). SDUEC was created in order to accelerate the achievement of economic parity in developing communities. In furtherance of this goal, SDUEC has hosted several business events and financial literacy seminars for purposes of educating the black community about financial issues. For example, SDUEC recently served as a host for the 13th Annual San Diego Black Business Weekend. This event was initiated in the early 1990's for the purpose of generating awareness of, and appreciation for, black business ownership. The event also serves as a networking opportunity and a forum to discusses business issues, plans and objectives for achieving economic parity in the black business community.

Mr. Price's experience as a small business owner himself, has underscored the importance of financial literacy. As the owner of a company known as California Dents, Mr. Price has an intimate understanding of the obstacles business people encounter on the road to economic advancement. Accordingly, he now strives to smooth the way for others to facilitate their progress.

In addition to the leadership role he occupies with SDUEC, Mr. Price also serves as the Chief Executive Officer of VirtuallyBlack.com. The VirtuallyBlack.com web portal was launched to create a platform for communication with the black community. VirtuallyBlack.com reaches over 3500 readers across the country through the dissemination of e-zines entitled "Black Mondays" and "Urban Economic News."

Mr. Price has also served on the Executive Committee of the NAACP (San Diego Branch) and is a member of the San Diego Black American Political Action Committee, the Friends of the Malcolm X Library organization and the California Black Chamber of Commerce.



Association



"Reaching New Mites Tones"

31st Annual Awards & Scholarship Dinner

Thurg good Marshall Legal Professional of the year Award

Napoleon A. Jones, Jr.

Judge of the United States District Court, Southern District of California

Napoleon A. Jones, Jr. attended San Diego State University ("SDSU") where he earned a degree in Social Welfare in 1962. He graduated from SDSU in 1967 with a Master's degree in Social Work. Five years before the Africana Studies Department was established, Judge Jones founded and became the first president of SDSU's Black Student Council. Before attending law school, Judge Jones worked as a social worker in Foster Home Placement and Child Protective Services. He then attended the University of San Diego School of Law where he received his Juris Doctorate in 1971. After graduating, he worked for California Rural Legal Assistance, which advocates on behalf of farm workers and other impoverished peoples, and for Defenders Inc., which represents indigent people in federal cases. Judge Jones worked in private practice from 1975 to 1977 with the firm of Jones, Cazares, Adler & Lopez. He subsequently served as a San Diego Municipal Court Judge and a San Diego Superior Court Judge, and in 1994, he was appointed by President Bill Clinton to the United States District Court, Southern District of California.

Judge Jones' publications include the following: To Plea or Not to Plea: The Question Posed by Federal Rule II, San Diego Law Review, (1970); Book Review: Women's Liberation in China, Law Journal, California Western School of Law, (1978); Chapter 17, Disqualification of Judges, Co-Author, California Criminal Procedure Handbook; 601 - Status Offender: The Sin of Omission, California Peace Officers Magazine, (1985).

Judge Jones' professional achievements are reflected in the many honors and awards he has garnered throughout the years, including the following: Outstanding Municipal Court Judge of the Year Award, San Diego Trial Lawyers Association, 1981; Frederick Douglas Award, National Association of Negro Business & Professional Women's Club, 1984; NAACP Distinguished Service Award for Legal Redress, 1984; Thurgood Marshall Award, Earl B. Gilliam Bar Association, 1984; San Diego Boy's Club Hall of Fame, 1991; San Diego County Proclamation Commending Leadership, San Diego County Commission on Children & Youth, 1992; Judge of the Year, California Association of Black Lawyers, 1993; included on list of 100 African American Role Models of San Diego County ("Songs Of My People"), 1994; Judicial Excellence Award, Deputy District Attorney's Association, 1996; Department of Justice, Federal Bureau of Investigation Award for Contribution to African American History Celebration, 1997; Law Enforcement Honoree, National Council of Negro Women, Inc., 1998; San Diego Dialogue, Outstanding Public Leadership Award, 2000; Earl B. Gilliam Bar Association Thurgood Marshall Award, 2000; Meritorious Accomplishment Award, Judicial Council National Bar Association, 2002; County of San Diego Special Commendation, Certificate of Appreciation, 2003; Earl B. Gilliam Bar Association Special Recognition Award, 2004; University of San Diego School of Law, Author E. Hughes Career Achievement Award, 2005; KPBS 2006 Local Hero of the Year Award, 2006; City of San Diego Black History Month Local Heroes' Day Proclamation; and California Association of Black Lawyers Judicial Award of Excellence, 2006.

Although Judge Jones has an extensive record of professional achievements, his dedication to the community goes beyond the courtroom. He works as a mentor for elementary school children and is active with the Boys and Girls Club of Greater San Diego. Jones remains committed to serving the public, particularly young adults. His community service activities include the following: Mentor, Nia-Umoja Program, Valencia Park Elementary School; Member, Board of Visitors, San Diego State University School of Social Work; Board Member, California Western School of Law; Advisory Board Member, Family Literacy Foundation-Youth Role Model Program; Member, National Bar Association; Member, California Black Attorneys Association; Member, Earl B. Gilliam Bar Association; Member, Just The Beginning Foundation; and San Diego State University School of Health & Human Services Consensus Organizing Committee.



### Distinguished Service to the Assocation Award

#### Anthony Ayeni, Esq.

Anthony Ayeni received his Juris Doctorate degree from Santa Clara University School of Law in 1992 where he received a Jesuit Law Faculty Scholarship and was a member of the Moot Court Honors and Editorial Board. He received his Masters degree in Journalism from the University of North Texas.

Mr. Ayeni has worked in both public and private practice in both civil and criminal law. He was previously employed in the Civil Division of the San Diego City Attorney's Office where he was instrumental in creating the Revenue Recovery Department that recovered several million dollars for the City. Mr. Ayeni subsequently worked as a trial lawyer in the Criminal Division of the City Attorney's office.

Before working for the City of San Diego, Mr. Ayeni worked as a Senior County Counsel in the Bay Area where he provided legal advice to the Sheriff's Department and defended municipalities in civil rights actions and other civil matters. For over three years, Mr. Ayeni worked as a Deputy District Attorney in Alameda, California and in Denver, Colorado where he tried several cases. While in private practice from 1998 to 2000, Mr. Ayeni tried several civil and criminal cases, including one in which he obtained one of the largest jury awards in Alameda County for a food adulteration and dog bite case. Mr. Ayeni is now one of the lead counsel in a class action case involving a refinery explosion in the Bay Area.

Mr. Ayeni is the Southern Representative to the California Association of Black Lawyers and is a member of the Earl B. Gilliam Bar Association's Judicial Evaluation Committee. He is also a member of the State Bar of California's Intellectual Property and Litigation Sections. He is admitted to practice in the states of Washington and Colorado.

#### A Message From The Ayeni Family

The Earl B. Gilliam Bar Association's ("EBGBA") new Board and President Elect are to be congratulated for their "Strength In Diversity." In these days of seeming ambiguity in society's attitude about religion, sex, politics, and economics, one thing is clear: diversity is an idea whose time has come. Today, the mayors of Portlaoise, Ireland and Hollywood, California were one time political asylee's from Nigeria and Iran, respectively. The Governor of California is an Austrian who speaks with a distinct accent. Their triumphs and advancements will make our ancestors proud of the strength of our diversity today. Even the European Union is now issuing "blue card" visas to compete with the United States for the best and brightest from around the world, thus manifesting yet again the increasing importance of diversity. The Ayeni family urges the courts, law firms, our elected officials, all government agencies and private employers to embrace diversity by empowering those courageous enough to break the glass ceiling. Thank you and congratulations to the 2007 and 2008 EBGBA board! The Ayeni Family

Reaching, New Mikes Tones"

31st Annual Awards & Scholarship Dinner



Distinguished Service to the Asspeation Award

L. Marcel Stewart, Esq. Assistant U.S. Attorney

L. Marcel Stewart is a native of the California East Bay Area. After graduating from high school, he accepted a football scholarship to the University of Oregon, where he was a member of the 1992 Pac-10 Champion Rose Bowl team. After his red-shirt, sophomore season, Mr. Stewart decided to transfer to the University of California at Davis to focus on academics. While at Davis, Mr. Stewart was awarded a 1997 U.C. Davis Community Service Award for his work with a program created by People for the American Way, which taught junior high school students to appreciate ability, gender, racial, religious and age difference within American society. Upon graduating with a Bachelors of Arts degree in Political Science, Mr. Stewart worked as a substitute teacher in Richmond, California. Although he loved working with students, Mr. Stewart left education to attend Howard University School of Law, earning a law degree in 2001.

Upon graduating from law school, Mr. Stewart joined a major Washington, D.C. law firm where he practiced commercial litigation. Subsequently, he joined the Civil Division, Torts Branch of the United States Department of Justice where he worked on a high profile case styled United States v. Philip Morris, et al. (the "Tobacco Litigation Case"). Since 2005, Mr. Stewart has served as an Assistant United States Attorney for the Southern District of California where he prosecutes federal criminal offenses.

Mr. Stewart holds dear the Howard Law School tradition of being a social engineer. He strongly believes that lawyers, particularly African American lawyers, have a responsibility to the community. In addition to serving the community as an Assistant United States Attorney, Mr. Stewart serves as an usher in the New Creation Church of San Diego and as a member of the Earl B. Gilliam Bar Association's Board of Directors. Mr. Stewart also served as Dean of this year's successful Neighborhood Law School program and as a member of the steering committee for the Coalition for Justice, which is a San Diego organization comprised of civic, religious and professional organizations. The Coalition's goal is to decrease the use of excessive force by law enforcement, foster better relations between the community and law enforcement and encourage citizens to behave responsibly.

This January, Mr. Stewart wed his lovely wife, Meshel. The two are expecting their first child.

"Reaching, New Miles Tones"

31st Annual Awards & Scholarship Dinner



Distinguished Service to the Assocation Award

Meagan E. Garland Attorney

Megan E. Garland is a native of Boston, Massachusetts and is a second year litigation associate at Baker & McKenzie LLP in San Diego where she concentrates her practice in the areas of white collar criminal defense and general commercial dispute resolution.

Ms. Garland earned her Bachelor of Arts degree (summa cum laude, Phi Beta Kappa) from Spelman College. She earned her Juris Doctorate degree from Boston College Law School where she served as the Articles Editor of the Environmental Affairs Law Review, as an Oral Advocate on the Jessup International Moot Court Team and as President of the Black Law Students Association. Prior to joining Baker & McKenzie, Ms. Garland served as a United Nations Intern at the International Criminal Tribunal for the former Yugoslavia, Office of the Prosecutor, in the Hague, Netherlands.

Since joining the San Diego legal community, Ms. Garland has become an active member of her firm's Hiring and Diversity Committees. She has also served as the coordinator of the Earl B. Gilliam Bar Association's Mentor-Mentee Program and as the Co-Chair and Founder of Lawyers Club of San Diego's Diverse Women's Task Force ("DWTF"). The DWTF is a committee created to address the unique challenges women of color, as double minorities, face within the legal profession.

Ms. Garland is a proud member of the Delta Sigma Theta Sorority, Inc. and attends North Park Apostolic Church in San Diego.



Association

"Reaching, New N 31st Annual Awards & Scholarship Dinner

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President Elect

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Treasurer

Parliamentarian

Historian

Lei-Chala I. Wilson

Tina M. Fryar

Dwayne K. Moring

Daryl A. Basham

Marvin E. Mizell

Douglas A. Oden

Members at Large:

Deborah La Touche

Udoka Nwanna

James Simmons, Ir.

L. Marcel Stewart

Jo Anne Tyrell

#### Congratulations to the New 2008 Board Members!

#### 2008 Officers & Board W

Officers:

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Parliamentarian

Historian

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Anthony O. Ayeni

Christian S. Scott

Daryl A. Basham

Marvin E. Mizell

Douglas A. Oden

Members at Large:

Meagan E. Garland

Antoinette Middleton

Dwayne K. Moring

Frederick K. Taylor

Jo Anne Tyrell

#### Thank you to the 2007 EBGBA Dinner Committee Members

Tina M. Fryar, Chair Daryl A. Basham Desa L. Burton Alfred Greene Randy K. Jones

Douglas A. Oden
James Simmons, Jr.
Sherry Thompson
Jo Anne Tyrell-McWilliams
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#### Thank You to EBGBA Life Members

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Tina M. Fryar

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#### Thank You to EBGBA Volunteers Participating In The Legal Aid Society of San Diego, Inc.'s Pro Bono Program

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Valyncia Hill
Karimah Lamar
Nikki Love
Antoinette Middleton
Cecilia Ndounda
L. Marcel Stewart
Lei-Chala I. Wilson

#### Thank You 2007 EBGBA Officers & Board Members

A Heartfelt And Special Thank You To All Of The 2007 EBCBA Officers, Board Members, Committee Members And General Membership For "Dising To The Occasion"

I Truly Appreciate Each And Every One Of You For Stepping Up To The Plate
And Making This Λ Successful Year!

Sincerely, Lei-Chala I. Wilson, Esq. President, Earl B. Gilliam Bar Association, 2007



THE CITY OF SAN DIEGO

#### **ANTHONY YOUNG**

COUNCIL PRESIDENT PRO TEM

November 3, 2007

Dear Friends:

It is my pleasure to welcome you to the Earl B. Gilliam Bar Association's 31<sup>st</sup> Annual Awards and Scholarship Dinner with the theme "Reaching New Milestones." Congratulations to the honorees and scholarship winners.

Since being established in 1976 as the Association of Black Attorneys of San Diego County, the members of EBGBA have worked hard to fulfill its mission of "defending the legal and human rights of African-Americans; eliminating the root causes of poverty, powerlessness and racism; preserving the high standards of integrity, honor and courtesy in the legal profession; and promoting the professional and personal interests of individual members."

Thank you for your service to the San Diego community including conducting the Neighborhood Law School, organizing public forums and seminars, encouraging law student achievement by awarding scholarships and establishing mentor-mentee programs.

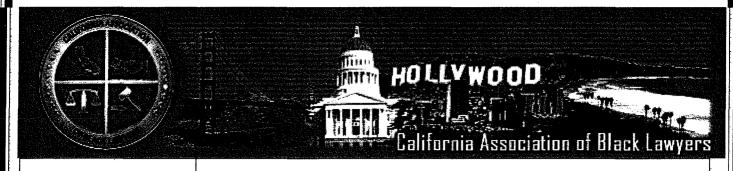
I hope you have an enjoyable celebration and I wish you continued success.

Sincerely,

Anthony Young

Council President Pro Tem City of San Diego, District 4

/pb



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"In the Relentless Pursuit of Justice"

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Is both proud & pleased to Congratulate

Lei-Chala I. Wilson

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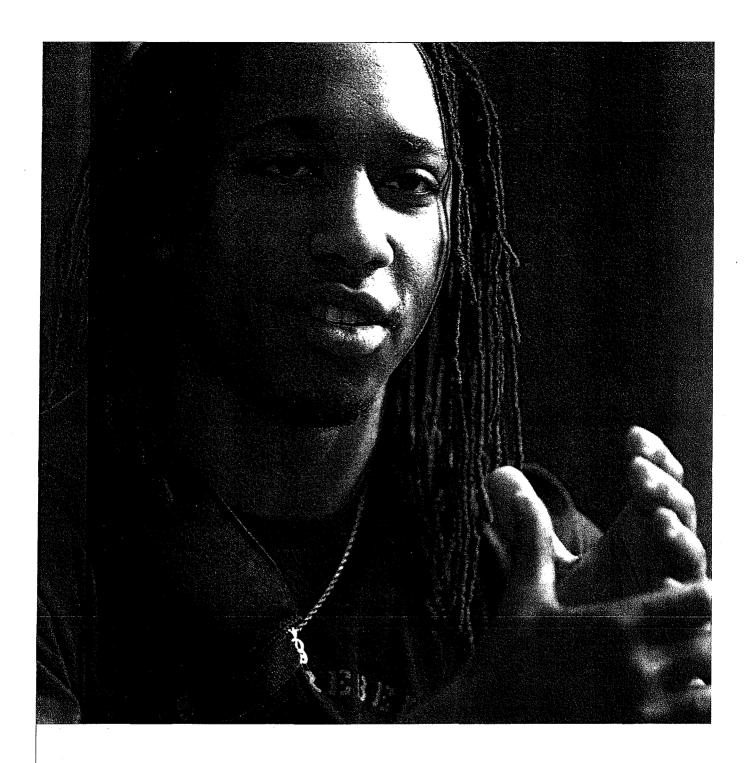
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The California Association of Black Lawyers is a statewide bar association comprised of various local and regional bar associations and represents the interests of over 6,000 African-American attorneys, judges, law professors, and law students.



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## Congratulations!

# CONGRATULATIONS TO THE EARL B. GILLIAM BAR ASSOCIATION ON ITS 31<sup>ST</sup> ANNIVERSARY!

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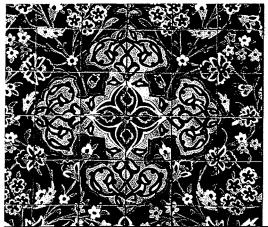
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attorney Desa L. Burton for
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outstanding contributions to the
San Diego community.



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#### TINA M. FRYAR

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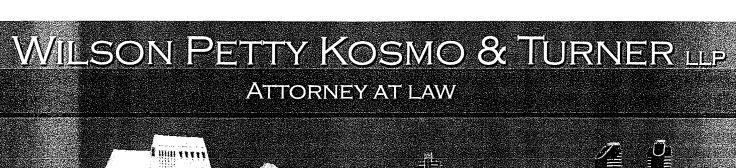
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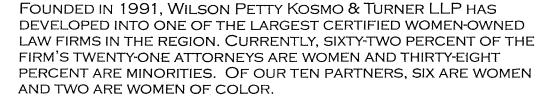
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The attorneys of Park Fryar LLP have nearly 20 combined years of litigation experience and have represented local and national private and public entity employers. Their law firm, one of the few women-owned, minority-owned firms in San Diego, specializes in employment-related litigation, advice and counseling, sexual harassment prevention training and internal investigations.











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Baker & McKenzie LLP is proud to support the Earl B. Gilliam Bar Association and its Annual Awards and Scholarship Dinner.

Special congratulations to **Meagan Garland**, recipient of the 2007 Distinguished Service Award. We're very proud of her!

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## Pan Asian Lawyers of San Diego

Congratulates

Lei-Chala Wilson on another Fantastic term as 2007 EBGBA President

and wishes the best of success to

Tina Fryar
2008 EBGBA President
(and past PALSD President)
and to the rest of the
incoming EBGBA officers
and board members

Congratulations To Incoming

Earl B. Gilliam Bar Association President

#### Tina M. Fryar of Park Fryar LLP

Best Wishes For A Successful Year! We Love You!

From Your Family,

Lawrence E. Fryar & Filomena Q. Fryar
Elizabeth A. Fryar-Banaji
Renee M. Fryar
Larrina M. Fryar-Ramirez
Ninah Z. Ramirez

Congratulations To

#### Lei-Chala I. Wilson

President, Earl B. Gilliam Bar Association, 2007

On A Tremendously Successful Term!

Thank You For Serving This Organization With Such Dedication And Commitment For So Many Years. Your Leadership And Guidance Has Been Invaluable And Your Service To The Association Has Been An Inspiration To All.



## DIVERSITY WORKS

We are proud to support the Earl B. Gilliam Association.

We salute and join your commitment to advance the role and raise the profiles of African American lawyers, judges, and law students throughout Southern California.

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**EVERYTHING MATTERS** 



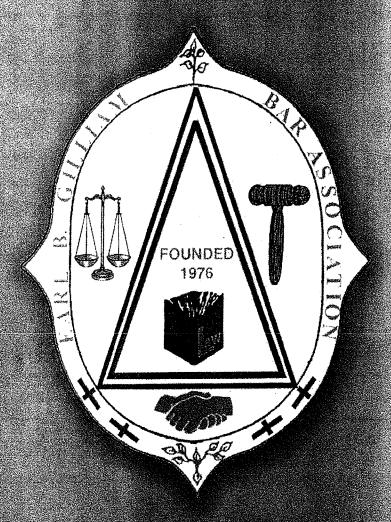
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