

THE CONSTITUTION OF THE
EARL B. GILLIAM BAR ASSOCIATION

ARTICLE I

The name of this Bar Association shall be the Earl B. Gilliam Bar Association, Inc. This corporation is organized pursuant to Section 501(c)(6) of the Internal Revenue Code.

ARTICLE II
OBJECTIVES AND PURPOSES

The purpose of this Association shall be:

1. To make use of legal tools and legal discipline for the advancement of the economic, political, educational, and social institutions of African American people in San Diego County;
2. To support legislation, measures, and political candidates which and who support the aforementioned objectives and purposes and to oppose legislation, measures, and political candidates which and who do not support the aforementioned objectives and purposes
3. To broaden the acquaintanceship of African American lawyers among themselves, the members of the Bench, and the Bar;
4. To seek out and eradicate the roots and causes of racism in our system of justice;
5. To vigorously defend African American people from those who consciously or otherwise deny them basic human and legal rights;
- .6. To provide an organized Bar to represent the professional interests of African American lawyers and the Community at large;
- 7.. To stimulate the interest of African American lawyers in organized Bar activities;
8. To cultivate the science of jurisprudence;
8. To promote reform in the law;
9. To promote the administration of justice;
10. To preserve high standards of integrity, honor and courtesy in the legal profession;
11. To cultivate the spirit of brotherhood and good fellowship among the members.

12. To increase the number of African American lawyers and judges in San Diego County;

ARTICLE III MEMBERSHIP

Section 1. ELIGIBILITY. Any lawyer who is a member in good standing with the Bar of any State may become a member of this Association upon application and payment of dues.

Section 2. CLASSES OF MEMBERSHIP. The By-Laws may provide for classes of membership.

Section 3. TERMINATION OF MEMBERSHIP. Membership may be terminated by resignation, by non-payment of dues, or by expulsion by a three-fourths (3/4) vote of the membership present. There shall be an opportunity for a hearing before a vote to expel is taken.

ARTICLE IV OFFICERS

The Officers of this Association shall be a President, Vice President, Secretary, and Treasurer.

Section 1. TERMS OF OFFICE. All officers shall be elected for a one (1) year term at the annual meeting in the manner prescribed in the By-Laws, except for the President who shall be elected for a two-year term.

ARTICLE V EXECUTIVE COMMITTEE

Section 1. MEMBERS. There shall be an Executive Committee of this Association consisting of the elected officers and Two members elected by the Board of Directors who must be either existing Directors or Lifetime members, whose duties shall be to plan the Association's activities, to represent the Association, and to manage its affairs during intervals between meetings.

Section 2. VACANCIES. The Executive Committee shall have the authority to fill any vacancies, except that of the President, occurring from any cause among the Officers of the Association, such appointees to hold office for the balance of any unexpired term. In case of a vacancy in the Presidency, the Vice President shall succeed to the Presidency automatically and shall serve as President for the balance of the unexpired term. In the event that there is no Vice

President in office at the conclusion of the term, the Executive Committee in place at the conclusion of the term of the current President is empowered to nominate any member in good standing to fulfill the duties of the President.

Section 3. EXECUTIVE COMMITTEE MEETINGS. The Executive Committee shall meet monthly and additional meetings may be called by the President or upon written request of three (3) of its members.

Section 4. Unless adjourned for sensitive matters by the President or a 2/3 vote of the Executive Committee, the Executive Committee meetings shall be open to the Association membership. Non-committee members shall not have a vote at such meetings.

ARTICLE VI COMMITTEES

Section 1. STANDING COMMITTEES. The Standing Committees of this Association shall be appointed as needed by the Executive Committee. Each committee shall consist of a chair and as many members as the President shall appoint, with membership ratification by a majority of voting members at a membership meeting. Unless otherwise designated in the By-Laws, all committee appointments shall be for a term of one (1) year. Duties of committees shall be specified in the By-Laws.

Section 2. SPECIAL COMMITTEES. The President may appoint special committees and define their duties. Special Committees must be eliminated, if at all, by a 2/3 vote of the Executive Committee

ARTICLE VII BY-LAWS

The Association shall adopt By-Laws for the conduct of its affairs, in harmony with this Constitution, and with the rules and regulations of the State Bar of California. All circumstances not controlled expressly or impliedly herein or within the by-laws shall be controlled by Robert's Rules of Order.

ARTICLE VIII AMENDMENTS

This Constitution may be amended by a two-thirds (2/3) vote of the members in good standing, present and voting at any annual meeting or at any special meeting called for that purpose, provided that written notice of proposed amendments shall have been mailed or electronically sent to the members not less than ten (10) days in advance of such meeting.

ARTICLE IX EFFECTIVE DATE

This Constitution shall take effect on adoption by two-thirds (2/3) of the members present at any given meeting.