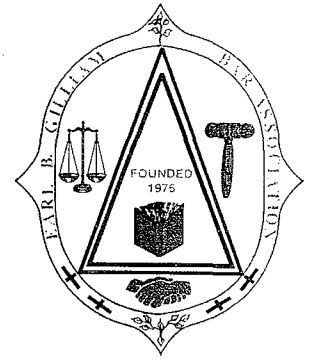


Earl B. Gilliam Bar Association of San Diego



**“Changing Times:
From Roots To Wings”**

**23rd Annual Installation of Officers
& Awards Dinner
November 20, 1999**

BLACK NATIONAL ANTHEM

BY JAMES WELDON JOHNSON

Lift Every Voice and Sing

Lift every voice and sing
Till earth and heaven ring,
Ring with the harmonies of liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling seas,
Sing a song full of the faith that the dark past has taught us,
Sing a Song full of the hope that the present has brought us,
Facing the rising sun of our new day begun
Let us march on till victory is won.

Stoney the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn has died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears have been watered,
We have come, treading our path through the blood of the slaughtered.
Out of the gloomy past,
Till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who has brought us this far on the way; Thou who host by Thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, Our God, where we met Thee
Shadowed beneath Thy hand,
May we forever stand,
True to our GOD.
True to our native land.



Earl B. Gilliam received his Bachelor of Arts degree from San Diego State College in 1953 and his Juris Doctor degree from Hastings College of Law in San Francisco in 1957. That same year he began his legal career as a Deputy District Attorney in the San Diego Office of the District Attorney.

In 1961, Gilliam went into private practice for two years before becoming a judge of the San Diego Municipal Court in 1963. He became a judge of the San Diego Superior Court in 1975 and served until 1980, when President Jimmy Carter appointed him as a judge of the United States District Court, Southern District of California. In 1993, he attained senior status. Judge Gilliam was the first African-American U.S. District judge for the Southern

District of California as well as the first African-American judge to serve as a San Diego County Superior Court judge.

Judge Gilliam has been a law professor at Western State College of law, an instructor in urban and rural studies at the University of California at San Diego, and a guest lecturer at the United States International University.

Judge Gilliam has been honored with more than a dozen awards during his legal career, including Young Man of the Year, San Diego Chamber of Commerce (1965); Citizen of the Year for San Diego (1973 and 1994); Good Guy Award for San Diego (1974); Golden Man of the Year, Boy's Club of San Diego (1981); Trial Judge of the Year, San Diego Trial Lawyers Association (1981); and San Diego High School Wall of Honor (1994).

Judge Gilliam's community and civic activities include the following: Kappa Alpha Psi Fraternity; Sigma Pi Phi Fraternity (Founding Member); Founder and Organizer, Black Jewish Dialogue; Chairman, Legal Committee of the NAACP; Board of Directors and Vice President, YMCA; Advisory Committees for the Board of Education on Equal Education. Some of the numerous organizations that Judge Gilliam has served as a member of the Board of Directors include: Villaview Hospital Foundation; San Diego Kind Corporation; Burn Institute; San Diego State University Alumni Association; Salvation Army; YMCA; Urban League; Navy League; and 200th Anniversary of the City of San Diego.

In 1982, the Association of Black Attorneys of San Diego County, which was formed in 1976, formerly changed its name to the Earl B. Gilliam Bar Association in his honor. Today, the Earl B. Gilliam Bar Association represents the interests of over 200 African-American lawyers, judges, law professors and students as well as the African-American community in San Diego.

Most recently, Judge Gilliam received the Wiley A. Branton Award from the National Bar Association in 1997, and in 1998 the Judicial Pioneer Award from the California Association of Black Lawyers. In 1998, Judge Gilliam was also inducted into the National Bar Association hall of Fame that honors lawyers who have been licensed to practice for forty years or more and have made a significant contribution to the cause of justice.

HISTORY

The Earl B. Gilliam Bar Association of San Diego County (EBGBA) was originally established in 1976 as the Association of Black Attorneys of San Diego County. The Association was formed for the purpose of equipping its members with practical tools, educational programs, and informative publications to assist in the practice of law. The Association also assists its' members in appointments to the judiciary, the proper administration of the court system, and other issues confronting the community and profession.

In 1982, the Association formally changed its name to Earl B. Gilliam Bar Association, in recognition of the Honorable Earl B. Gilliam, the first African-American United States District Court Judge for the Southern District of California. Judge Gilliam is also the first African-American to have served as a San Diego Superior Court Judge.

Today, the EBGBA continues to be committed and dedicated to: "Defending the legal and human rights of African-Americans; eliminating the root causes of poverty, powerlessness and racism; preserving the high standards of integrity, honor and courtesy in the legal profession; and promoting the professional and personal interests of individual members." The EBGBA is also committed to taking a public stand on issues confronting our community and profession.

The EBGBA continues to make many positive contributions to the citizens of San Diego County:

NEIGHBORHOOD LAW SCHOOL (NLS)

NLS was created in 1990, by Randy K. Jones former president of the EBGBA. It is a seven-week course, during which people from throughout the community learn about various areas of law, such as property law, criminal law, family law, business and tax law, health care law, and employment discrimination law. The NLS provides citizens with information about the legal system and their rights and responsibilities within it. NLS will enroll students in its ninth annual program in May 2000.

KATHY PAYNE SCHOLARSHIP PROGRAM

In honor of a former board member who in 1990 was suddenly stricken with multiple sclerosis, the EBGBA awards scholarships to outstanding San Diego law students who have demonstrated a commitment to their community.

PUBLIC FORUMS AND SEMINARS

The Association sponsors public debates for candidates running for various public offices. The EBGBA also joins with other bar associations to co-sponsor seminars on topics, such as eliminating bias in the work place, promoting diversity in the profession, and starting your own practice.

MENTOR/VISITATION PROGRAMS

Members volunteer to serve as mentors for law students, helping them matriculate through law school and their transition into the profession. Also, members regularly travel to inner city schools to speak to students of all ages on the importance of staying in school, setting goals, avoiding drugs and alcohol, and developing self-esteem. The members take the opportunity to share their life experiences and thus serve as role models for future generations.

ANNUAL JUNETEENTH COMMUNITY CELEBRATION

On June 19, 1864, eighteen months after President Lincoln signed the Emancipation Proclamation African-American slaves in the state of Texas heard for the first time they were free citizens. In honor of this historic occasion, the EBGBA, families, friends and the San Diego community join in a day-long celebration on the beach at North Island Naval Air Station.

ANNUAL STUDENT GATHERING

Every fall the EBGBA sponsors a mixer. The mixer brings together law students from the three local law schools with attorneys and judges for mentoring and networking. This gathering encourages lasting relationships that law students will need when they begin their careers as attorneys.

PAST PRESIDENTS

Past Presidents

The Honorable Elizabeth Riggs

The Honorable Napoleon Jones, Jr.

Delroy Richardson*

The Honorable Joseph K. Davis

Otis Jones

Dennis Dawson

Keith Burt

Daniel Weber

Robert Bennett

Patricia Robinson

Mary Franklin

The Honorable H. Wesley Pratt

Barbara Davis

Thomas Gayton

Randa M. Trapp

Randy K. Jones

Douglas A. Oden

Daniel E. Eaton

Janice P. Brown

Vickie E. Turner

Harold G. Murray

Ben Johnson

Lei Chala I. Wilson

Doc Anthony Anderson III

*Deceased

DOC ANTHONY ANDERSON, III



It has been a great honor and sincere privilege to serve as the President of the Earl B. Gilliam Bar Association for the year 1999. Time really does pass quickly when you are having fun. My tenure as President has truly been an extremely rewarding and satisfying experience. Many, many thanks goes out to the Officers, the Board of Directors and the membership whose hard work and dedication did not go unnoticed by me and, most important, the San Diego Community.

We embarked on this past year focusing on the theme "Remembering the Past to Protect the Future." A most worthy theme since we as a legal community constantly face an uncertain human relation's environment and ever-changing political future.

With the efforts of the Board, I wanted to insure steps were taken to again guarantee the original tenants of the organization were the primary focus of the organization's work. That is, it was my goal to motivate the membership to look inward to promote the administration and science of justice and to make use of legal tools and the legal discipline for the advancement of economic, political, educational and social interests of the African-American community.

We have been extremely successful in our efforts. The membership rolls now stands at a level unparalleled at any other time in the history of the organization. We have a standing committee that have devoted its efforts to bringing together representatives of the private and public sectors of the law and the political community to address and seek out solutions related to diversity in employment. We have joined with other community based organizations such as the San Diego Urban League and the San Diego NAACP to sponsor numerous community forums relevant to the African-American community. We have been extremely vocal and have joined forces with the San Diego Police Department and other community based organizations to resolve issues related to the phenomenon "Driving while Black/Brown." We have demanded action and have worked with local law enforcement agencies and the Department of Justice to address Civil Rights issues related to the "Dubose shooting" and the "LCPL Colbert beating." We have also made numerous presentations before the San Diego City Council related to equal employment opportunities and issues concerning minorities in contracting. Of course, we are extremely excited about the local African-American Judiciary stepping forward to be a part of a standing committee to develop, nurture and serve as role models to young African-American attorneys who aspire to be judges.

Further, the organization has also received national acclaim for its Neighborhood Law School. Additionally, we have continued to support the local law school's BLSA programs through our mentor/mentee program and members constantly serve as speakers and presenters with local high schools as a part of our school visitation program. The organization has also maintained the traditions of the past by promoting fundraisers such as the annual Juneteenth Celebration and golf tournament to support its Katherine Payne Scholarship Fund. Members also support the annual City of San Diego's Martin Luther King, Jr. Parade. The organization has also been instrumental, with the help of one of its' prominent members, to establish the "Lourine W. Twyman Scholarship Endowment" at California Western School of Law. Members have also given generously of their time and efforts to support and serve as committee chairs and members of

the local San Diego County Bar Association, the State Bar and its Conference of Delegates, the American Bar Association, the National Bar Association and the California Association of Black Lawyers. The Earl B. Gilliam Bar Association proudly boasts the recent election of Lei-Chala Wilson, Past President of this organization, as president-elect of the California Association of Black Lawyers. The membership's hard work and dedication also ensured the publication of the organization's quarterly newsletter "For the Record" and the maintenance of its website located at HYPERLINK <http://www.ebgba.com> www.ebgba.com.

My best wishes and congratulations to H. J. Sims as he takes the helm of leading this great organization into the next millennium. I am more than confident that under his leadership the Earl B. Gilliam Bar Association will continue to be the great organization and proven asset recognized by its membership, the San Diego legal community and the San Diego community as it has in the past.

Thanks all for your support and the opportunity to serve as president.

EARL B. GILLIAM BAR ASSOCIATION BOARD MEMBERS 1998-1999

Doc Anthony Anderson III, Esq.	President
H.J. Sims, Esq.	President-Elect
Sherry Wyatt, Esq.	Secretary
Petrina Burnham, Esq.	Treasurer
Daniel E. Eaton, Esq.	Chair, Judicial Selection
Regina A. Petty, Esq.	Chair, Hiring Practices
Grace Anjunwa-Dumas, Esq.	Member-At-Large
Harold Coleman, Jr., Esq.	Member-At-Large
Kevin J. Green, Esq.	Member-At-Large
Traci Williams Jones, Esq.	Member-At-Large
Charles Dudley Lee, Esq.	Member-At-Large
Marvin E. Mizell, Esq.	Member-At-Large
Carol Leah Rogers, Esq.	Member-At-Large
Winkfield F. Twyman, Esq.	Member-At-Large
Browder A. Willis, Esq.	Member-At-Large
Lei-Chala I. Wilson, Esq.	Immediate Past President

JUDGE JOE O. LITTLEJOHN

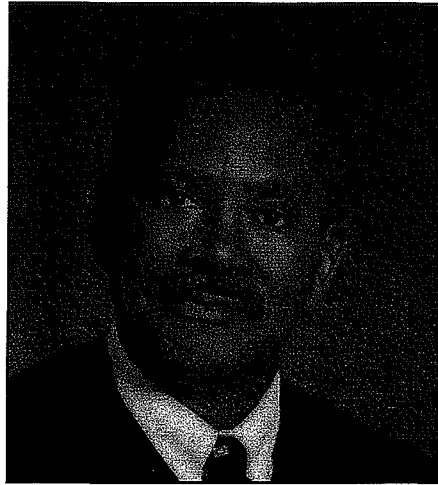
Judge Joe O. Littlejohn was elected in 1994 to replace retiring Superior Court Judge Norbert Ehrenfreund. He was sworn in as San Diego Superior Court Judge on January 2, 1995.

Superior Court Assignments

Juvenile Court Judge, Dependency, 1/2/98 to Present.
Juvenile Court Judge, Delinquency 1/2/95 to 12/31/97
Acting Presiding Judge of the Juvenile Court 2/17/97 to 8/15/97

Superior court Committee Assignments

Member, Juvenile & Family Services Committee



Member, Court Technology and Planning Committee

Municipal Court Assignments

Municipal Court Trial Judge Appointed April 1981.
Presiding Judge 1983, 1984.

Education/Prior Legal Experience

Graduate of Wayne State University, Detroit 1960. Degree in Education. Judge Littlejohn has approximately the equivalent of a Master's Degree in post-graduate work in education from Wayne State University.

Taught children with behavior and/or learning problems in Detroit school system.

Served as a Compensatory Education Coordinator and elementary school Vice Principal and Principal in the San Diego school system.

Graduated from the University of San Diego School of Law 1972.

Engaged in private practice as collection law attorney. Served as a Deputy City Attorney for the City of San Diego. Did misdemeanor defense work for indigents, and was employed as Legal Staff Attorney for Pacific Telephone Company.

Elected to the School Board of the San Diego Unified School District in November 1979.

Appointed to the Municipal Court Bench in April 1981.

Ross, Dixon & Bell

Is Proud To Support
the

Earl B. Gilliam Bar Association's

23rd Annual

Awards/Scholarship Dinner Dance

Congratulations,

To Tina Fryar for her election to
EBGBA's Board of Directors

Ross, Dixon & Bell

ATTORNEYS AT LAW

**550 West "B" Street, Ste 400
San Diego, CA 92101**



University of San Diego

SCHOOL OF LAW

- Founded 1954
 - American Bar Association 1961
 - Association of American Law Schools 1966
 - The Order of the Coif 1996

Gold Sponsor

Earl B. Gilliam Bar Association 23rd Annual Awards/Scholarship Dinner Dance

The University of San Diego School of Law is proud to support the Earl B. Gilliam Bar Association and congratulates its new officers and scholarship recipients. We are especially pleased to acknowledge three of our students who were selected as scholarship recipients last year:

Masable Baker ~ USD Law, Class of 2000 ~ EBGBA Book Award (1998-99)

Karla D. Bell ~ USD Law, Class of 2001 ~ EBGBA Book Award (1998-99)

Sheri Ann Forbes ~ USD Law, Class of 1999 ~ EBGBA Scholarship (1998-99)

The University of San Diego is a community of scholars committed to the pursuit of truth, academic excellence and advancement of knowledge.

The University of San Diego is one of the most highly sought-after and selective law schools in the country, committed to increased gender and racial diversity. We strive to draw talented students from all regions of the country and from different ethnic and social backgrounds. Our students share superb credentials, intellectual curiosity and a commitment to learning the law. With approximately 43 percent women and 25 percent minorities, the diverse student body contributes to USD's unique atmosphere.

The University of San Diego School of Law is committed to providing all possible financial assistance to eligible students whose personal resources are insufficient to meet the cost of law school. Financial aid awarded to School of Law students consists of more than 300 merit, need-based and/or diversity scholarships. The law school is proud to include in this number the Delroy Richardson Endowed Law Scholarship and the Delroy Richardson Scholars Fund, named for Delroy "Del" Richardson, USD Law alumnus (class of '69) and past president of the Earl B. Gilliam Bar Association, and established to continue Del's legacy of commitment to diversity in the legal community.

5998 Alcalá Park, San Diego, California 92110-2492 619/260-4600

****Gold Sponsor****

MESSAGE FROM PRESIDENT ELECT

H . J . S I M S

As we experience the last month, of the last year, of the last century of this millennium it is appropriate to entertain the idea of "Changing Times: From Roots to Wings".

If we reflect, analyze or use our imagination the theme may subjectively be interpreted to mean different things to different people. For instance, are our roots in Africa or being manufactured in America; or, on a more personal level, our family tree! Are our wings the spiritual legacy of our forefathers, the \$500 billion African American economy or our youth that are graduating, comparatively speaking, in large numbers from the greatest institutions in the world.

However you perceive the philosophical merits of our theme, we must agree that the new millennium indicates "changing times". Our roots are behind us. We survived man's inhumanity to man. We have used legal redress to crumble the walls of segregation. Moreover, many lives were put at risk to engage in revolution and demand equality as we emerged victorious from the civil rights battles of the sixties.

Such glorious struggle and substantive victories earned our community a brief period of compensatory affirmative action and most members of our organization were the intended beneficiaries. Therefore, with our proud accomplishments and "roots" behind us, we become the "wings" during these "changing times".

It's my vision that the EBGBA shall build upon the legal legacy of Charles Houston and Thurgood Marshall and act as social and economic engineers to continue to fight for and perpetuate all that is just and good within our country. I, therefore, challenge the "legal engineers" of our organization to perform their duty and meet the challenge of these "changing times". If the members of EBGBA, in conjunction with other local chapters of the NBA, make a conscious and concerted effort to gain control of and engineer the recycling and perpetuation of the black economy, then we become the "wings" in these "changing times".

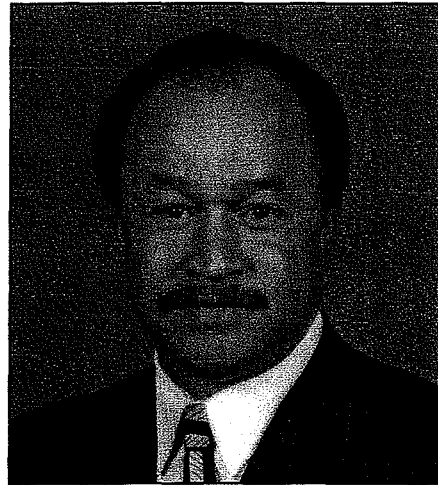
So, let's act as "legal engineers" and redefine negative perceptions, use the political process to seek retribution and re-engineer our economy to gain control of and improve the financial condition of our constituents. It's a big challenge, but remember these are "changing times".

Almost 100 years ago WEB DuBois said, and correctly so, "that the problem of the 20th century in America is the problem of the color line". Thank God this century is over! Now that we have thoroughly analyzed the problem, we are convinced that we know the solutions to the problems facing our community.

Notwithstanding Proposition 209, let's act affirmatively to keep the doors of higher education open and let's act affirmatively to demand economic opportunity as we travel the high road into the new millennium because we have wings carrying us into these changing times.

As president, of the Earl B. Gilliam Bar Association, I shall judiciously attempt to fly high even in stormy weather. I respectfully request your support and ask each individual member to adopt a new enlightened collective consciousness that serves as the wind beneath our "wings".

It is with great pride, honor and high expectations that I accept the position of President of this distinguished legal organization!



THURGOOD MARSHALL AWARD

ELIZABETH A. RIGGS

JUDGE OF THE SUPERIOR COURT COUNTY OF SAN DIEGO EAST COUNTY DIVISION



The Honorable Elizabeth A. Riggs was appointed by Governor Brown, Jr. on November 16, 1979, and has been confirmed in subsequent elections. She was Presiding Judge in 1984, Assistant Presiding Judge and then Presiding Judge again, in 1985. Upon majority vote of the judges in the county (pursuant to Prop. 220), the municipal and superior courts of the County of San Diego were unified effective December 1, 1998. She remains the only African-American woman judge ever appointed or confirmed in the history of San Diego County.

Judge Riggs graduated from Bennett College, North Carolina, third in a class of 125. She attended Rutgers The State University School of Law, Camden, New Jersey, receiving her law degree in 1973. She was admitted to the California Bar on June 18, 1974.

Judge Riggs has held various positions including Deputy Attorney General, San Diego, California; Legal Intern/Attorney, California Rural Legal Assistance; Legal Aid Society; Director, Neighborhood Youth Corps; Program Director, YWCA; and Director, Project Head Start.

Since her appointment, the El Cajon Municipal Court has operated with a coordinated calendar. Judge Riggs' duties have included presiding over all matters before the municipal and superior courts, except probate and juvenile matters. She has presided over various types of trials: civil and criminal; misdemeanors and felonies; and also civil, criminal and domestic law and motion. In August 1996, Judge Riggs presided in the El Cajon Superior Court, Juvenile Dependency Division. She has continued to preside in El Cajon Dependency Court on an as-needed basis.

Judge Riggs served as Vice Chair on the Court Interpreters Advisory Panel with the Administrative Office of the Courts from 1995 until 1996. Judge Riggs was elected Assistant Presiding Judge, El Cajon Municipal Court for 1997. In 1997 Judge Riggs established the El Cajon Domestic Violence Court and was the first judge to preside in that department. Judge Riggs will be transferring to the Central Division Juvenile Court in January 2000.

Judge Riggs is also a current member of the California Judges Association; the National Bar Association; the California Association of Black Lawyers (Judicial Section); and the Earl B. Gilliam Bar Association, formerly known as the Black Attorneys Association of San Diego as the first founding chairperson.

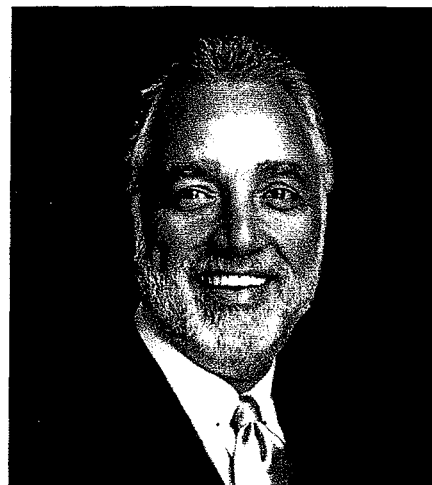
Judge Riggs has served as a panelist, presenter, lecturer, and speaker for many presentations. She has also won many awards for her dedication to the law and the community.

KEYNOTE ADDRESS

DANNY J. BAKEWELL, SR

Danny J. Bakewell, Sr. possesses the unique ability to bring diverse bodies of people together for the common good of their communities, and the nation as a whole. His commitment to self-help, dignity, and respect for African-Americans has earned him the reputation as "one of the most dynamic leaders in America today," according to the Los Angeles Times.

Bakewell's vision, charismatic confidence, circle of friends, associate in government, entertainment, private industry, and urban communities, make him a hotly sought after spokesperson for local, national, and global media outlets. "It is my hope that we will someday live in a nation where there is no need for global Brotherhood Crusade and its family of agencies. But, until that day arrives, I will defend my brothers and sisters with my last breath," says Bakewell.



As a businessman, financier and developer, Bakewell has breathed economic life into downtown Compton when no one else has been able to. The Compton Towne Center and the Compton Renaissance Plaza stand on both sides of the Compton Boulevard corridor as testaments to his extraordinary ability. Both projects are a clear demonstration that he can hit a target that no one else is able to see. That was how it seemed initially when Bakewell's company got the exclusive right to develop the Compton Towne Center which was Compton's first major commercial development in 20 years.

As Chairman of the Bakewell Company, one of the largest African-American owned development companies in the United States, Bakewell brokers and heads multi-million dollar revitalization efforts in the cities of Los Angeles, Compton, Pasadena, and other California communities. Bakewell's signature on a project provides a majority African-American workforce, and a working model of inclusion and financial success in areas often considered by others as unprofitable and impossible to find African-American talent.

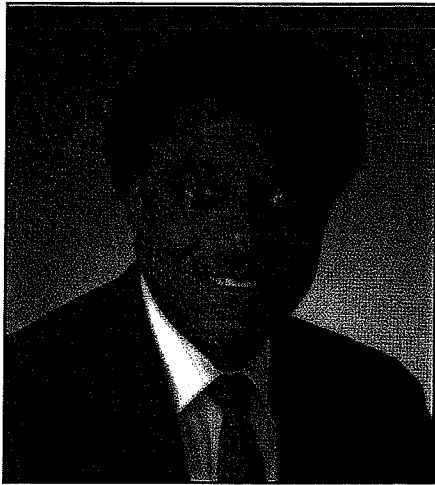
Bakewell's historical \$100 million acquisition of the 34 acre, 834,772 square foot Hawthorne Plaza, located in Los Angeles South Bay area, represents the most significant retail purchase made by an African American in the United States. Additionally, is proud to be at the helm of the Brotherhood Crusade, Black United Fund for the past 25 years and under his leadership it has become the largest African American philanthropic institution in the country. In mid 1998, Bakewell through his company Hawthorne Renaissance Plaza, donated one million dollars to three community organizations in Hawthorne and Los Angeles.

Mr. Bakewell currently reside in Pasadena, California with his wife, Aline Bakewell, Esq. He is the father of three children: Danny Jr., Brandi, and Sabriya (Deceased). He has four grandchildren. Mr. Bakewell says that, "the true source of the energy and motivation that sustain his endless hours of hard work and dedication is the closeness of his family."

FREDERICK DOUGLAS AWARDS

H A R O L D K . B R O W N

EARL B. GILLIAM BAR ASSOCIATION OF SAN DIEGO



Harold Brown was born in the town of York, Pennsylvania where he grew up as an outstanding athlete and student leader. He moved to San Diego in 1953 to attend San Diego State University. Mr. Brown received the Baccalaureate degree from San Diego State University and his master's degree in Business Administration from Fordham University in New York City. He has completed selected course work toward a Ph.D. degree in executive management at The Claremont Graduate School of Business Administration.

He joined the administrative faculty at San Diego State University in 1971 as Assistant to the Vice President for Administration and Assistant to the Vice President for Academic Affairs. In that position he developed for the University its program in African American Studies which is now the department of Africana Studies. He went on to hold positions as Associate Dean of Planning, Director of

Campus Information Systems, where he developed and managed the University's computer services, and as Associate Dean for External Relations. Mr. Brown began in his position as Associated Dean in the College of Business Administration in 1980, administering the College's external relations activities. In 1993 he accepted the responsibility to develop a new discipline and curriculum for the Business College in the area of community economic development.

Prior to joining San Diego State University, previous positions held by Mr. Brown were school teacher in the San Diego Unified School district; Director, Leadership Training; Deputy Director of the U.S. Peace Corp. in Lesotho, Africa; Executive Vice President with McKissick Enterprises, New York City; and Commercial Loan Officer with Marine Midland Bank of New York.

Mr. Brown has provided much leadership to the San Diego community beginning in 1960 when he led the civil rights movement in San Diego as the Congress of Racial Equality (C.O.R.E.) chairman of the San Diego chapter and chairman of the western region of the U.S. During the Civil Rights Movement of the 1960s, Mr. Brown was San Diego's leader and spokesperson. He also provided leadership on the regional and national levels. Mr. Brown is regarded by many, as one of the nation's most knowledgeable and articulate persons in the area of race relations.

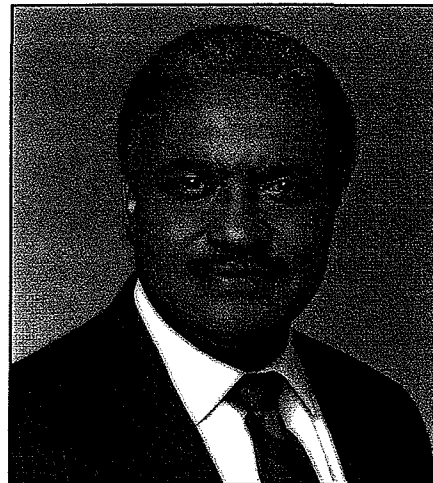
Having served for many years on numerous Boards throughout San Diego, he is currently active with the Holiday Bowl Board of Directors (past President), the San Diego Convention and Visitor's Bureau Board of Directors and as President of C.L.U.B. (Community Leaders Undoing Biases) composed of business and civic leaders.

Mr. Brown is a leader and champion of economic development for ethnic minorities and small businesses. As a founder, he served as President of the Black Economic Development Task Force since its inception in 1987 until 1995, and in that capacity developed the Community Economic Development & Research Center. In 1992, the U.S. Small Business Administration named him the Minority Small Business Advocate of the year for the United States.

In his position as Associate Dean and Director of Community Economic Development for San Diego State University's business school, Mr. Brown has fulfilled a long time dream. He has developed an academic program that offers a certificate in Community Economic Development that teaches skills in business, economics and the management of community organizations. This program is being developed to become a graduate degree in the College of Business Administration.

J O H N E . W A R R E N

Dr. John E. Warren is publisher of the San Diego Voice & Viewpoint newspaper along with his wife and co-publisher Gerri Warren. Born in Henderson, North Carolina, he grew up in Washington, DC, where he completed his secondary education. He is a graduate of Howard University's College of Liberal Arts and the Howard University School of law where he received his Juris Doctorate Degree. He did his graduated studies at the University of Southern California in Public Administration. As a graduate of the U.S. Army Officers Candidate School, he held a commission in the U.S. Army Reserves.



An Adjunct Professor, he holds a Teaching Credential in the California Community College system in law and has been a guest lecturer at a number of universities in the areas of Income Security and Public Policy. He is also a former member of the Board of Directors at National University.

He has had an active career in politics and public service having spent 12 years as a Congressional Staff member with three outstanding African-American members of Congress: the late Adam Clayton Powell (D-NY), Shirley Chisolm (D-NY) and Augustus F. Hawkins (D-CA), he also served as a Legislative Assistant to the Education and Labor Committee in the U.S. House of Representatives.

He served as Vice President of the National Institute of Public Management, Washington, DC, where he provided assistance in public policy analysis to the National League of Cities and the U.S. Conference of Mayors and directed a number of research projects.

He has had a separate career as an elected official having served nine years as an elected member of the Washington, DC Board of Education; three years as an elected member of the Board of Directors of the National School Boards Association and one term as an elected delegate to the Democratic Mid Term Convention under President Jimmy Carter.

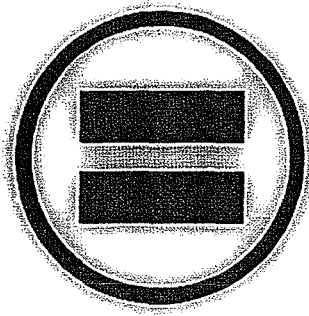
He has authored and co-authored several articles and papers including Black Crime in America, Nation's Cities Magazine, Spring 1978; Proposition 13: Employment, Cities and Services, Fall 1978, and Informed Consent, Its Developments and Implications (A Treatise on Legal Issues in the Medical Profession, 1984).

A recognized journalist, he is a 1993 recipient of the National Conference of Christians and Jews' Human Relations Media Award. He was one of a panel of local journalists participating in Peter Jennings nationally televised 'Ask the Media Town Meeting' in 1987, and he can be heard weekly on KPBS Public Radio's Editors Roundtable in San Diego, CA.

He is President of Warren Communications Inc., under which he and his wife publish both the 40 year old San Diego Voice & Viewpoint and the 3-year old Florida Tribune newspapers.

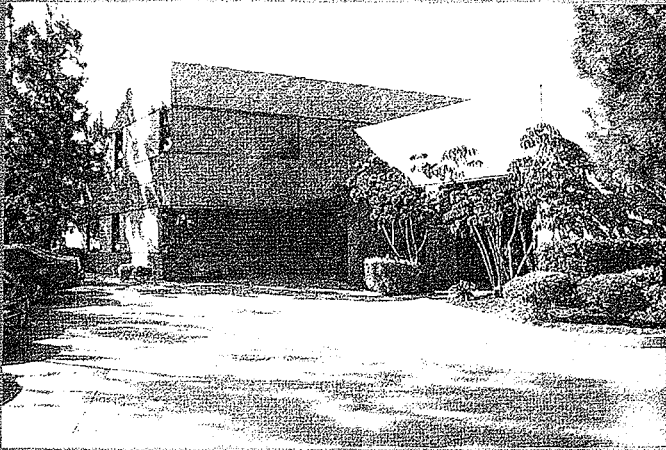
He holds membership in a number of professional organizations including the National Bar Association, the National Newspaper Publishers Association, the California Press Association, Delta Theta Phi Legal Fraternity and the San Diego Dialogue.

Among his local awards are the Veterans Advocate Award from the California Employment Development Department, The Black Probation Officer's Community Service Award, NAACP Awards and many others.



S A N D I E G O

Urban League



Our mission is to assist African Americans and other people of color to achieve social and economic equality through advocacy, bridge building, program services and research.

The San Diego Urban League offers a complete range of integrated wrap-around services designed to help our clients at every step of their journey to self-sufficiency.

For more information on programs and services, please call (619) 263-3115 or visit our web site at: www.sdul.org.

We're proud to support the **Earl B. Gilliam Bar Association** 23rd Annual Awards/Scholarship Dinner Dance

Best wishes to outgoing president
Doc Anthony Anderson III
Congratulations on a successful
year in office.

Congratulations to president-elect
H. J. Sims
The Urban League wishes you
good luck as you embark
on the new year!

San Diego Urban League, Inc.
720 Gateway Center Drive, San Diego, CA 92102

John W. Johnson, President & CEO

****Corporate Benefactor****

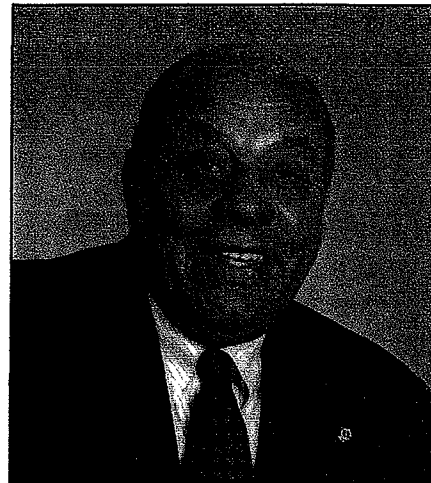
COMMUNITY SERVICE AWARDS

J O H N W . J O H N S O N

23rd ANNUAL AWARDS DINNER - NOVEMBER 20th, 1999

President and Chief Executive Officer
San Diego Urban League

John W. Johnson has a twenty year history as an Urban League Leader. He is a licensed clinical social worker and earned his Master's degree at Atlanta University. John's career in the field of human services has been long, varied and successful; as a Probation Officer, Education Coordinator, Deputy City Manager and as the CEO of two Urban League's, John has pursued his mission to further the cause of racial equality and to bridge the gap between the haves and the have nots.



John's career with the League began in 1964 as Executive Director in San Diego. After a highly successful six year tenure in California, John moved to Westchester, New York, where he served the League as CEO until 1974 when he returned to San Diego to the position of Deputy City Manager. In 1993, John welcomed the opportunity to return to the San Diego Urban League as President and CEO, with the mission of restoring the agency to its former prominence and a vision to make it "the foremost social service agency in the city for the urban disadvantaged." The San Diego Urban League is one of 115 affiliate Urban Leagues in the United States. The National Urban League operates out of New York City.

He is succeeding. With an annual budget of \$3.2 million, a staff of 55, a diverse and dynamic Board of Directors, and the unparalleled support of the community, John has created a climate within the San Diego Urban League which embraces growth and seizes the challenge to respond to the needs of all people for whom the playing field is not level.

From his early years as a classmate of Dr. Martin Luther King Jr. at Morehouse, to his position today as a leader of one of the largest non-profits in one of the largest cities in America, John has fought for racial justice and equal opportunity. Education has always been key for John, and he has devoted great effort to ensuring that education is not only accessible to the 'haves'. A few of John's accomplishments in this arena include: coordinating a first of its kind program designed to bring adult drop-outs back into the educational system to earn their diplomas; and serving as Curriculum Committee Chair on the Citizens Committee on Equal Education.

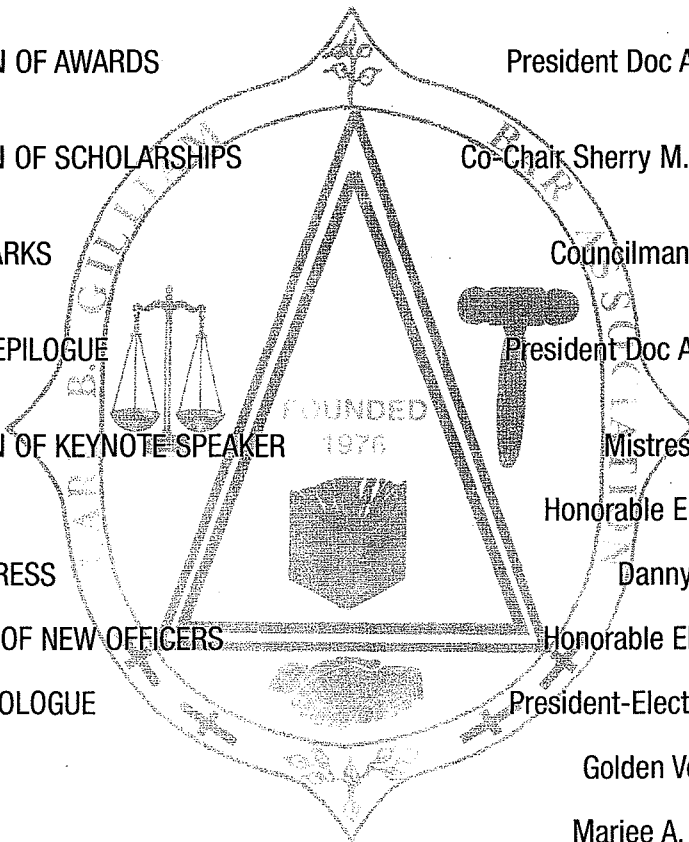
John is an active member of numerous community and business organizations. Among his many accolades, John is the proud recipient of the San Diego NAACP Civil Rights Pioneer Award; the Ben Polak's Award of Excellence-United Way, and the Distinguished Leadership Recognition Award.

PROGRAM

WELCOME REMARKS	President Doc A. Anderson, Esq.
INVOCATIONS	Reverend Mark Tyler
INTRODUCTION	Master of Ceremonies Honorable Joe O. Littlejohn
MUSICAL SELECTION	The Black National Anthem

DINNER

PRESENTATION OF AWARDS	President Doc A. Anderson, Esq.
PRESENTATION OF SCHOLARSHIPS	Co-Chair Sherry M. Thompson, Esq.
SPECIAL REMARKS	Councilman George Stevens
PRESIDENT'S EPILOGUE	President Doc A. Anderson, Esq.
INTRODUCTION OF KEYNOTE SPEAKER	Mistress of Ceremonies Honorable Elizabeth A. Riggs
KEYNOTE ADDRESS	Danny J. Bakewell, Sr.
INSTALLATION OF NEW OFFICERS	Honorable Elizabeth A. Riggs
PRESIDENT PROLOGUE	President-Elect H. J. Sims, Esq.
CELEBRATION	Golden Voice Productions Mariee A. Hackley, Harpist



Salad, Mixed Greens with Sliced Cucumbers, Tomatoes, Purple Cabbage,
Shredded Carrots, with Raspberry Vinaigrette and Parmesan Ranch

••

Baked Salmon in a Dill Chardonnay Sauce
Rice Pilaf
Fresh Seasonal Vegetables
Rolls & Butter

••

White Chocolate Raspberry Swirl Cheesecake with Melba Sauce

••

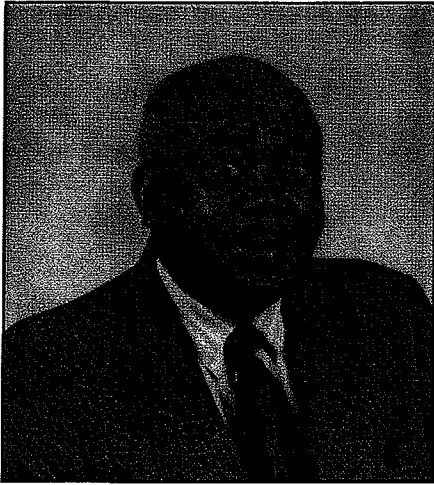
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Dinner and Dance Committee

H.J. Sims
Doc Anthony Anderson III
Sherry Thompson
Ben Johnson
Douglas Oden
Randa Trapp
Lei-Chala I. Wilson
Hon. John Houston
Petrina Burnham
Dorothy Andrews-Richie
Sherry Wyatt
Tina Fryar
Vickie Turner

COMMUNITY SERVICE AWARDS

REVEREND GEORGE WALKER SMITH



Reverend Smith organized the Golden Hill United Presbyterian Church December 23, 1956 and served as pastor until June 1981. The Golden Hill United Presbyterian Church and the Brooklyn Heights Presbyterian Church merged June 7, 1981, to form Christ United Presbyterian Church of San Diego. Reverend Smith is presently pastor of the new merged church.

BIRTHPLACE: Hayneville, Alabama he is the third of eleven children born to Amanda and the late Will Smith.

MARITAL STATUS: Married to the former Elizabeth Irene Hightower of Nicholasville, Kentucky.

CHILDREN: The couple has three children and five grandchildren.

EDUCATION: Reverend Smith received his Bachelor of Science Degree from Knoxville College, Knoxville, Tennessee in 1951. He became licensed to preach September 1955, at Monohahela Presbytery. He received his master of Divinity Degree from Pittsburgh Theological Seminary, Pittsburgh, Pennsylvania, in May 1956.

OCCUPATION: Reverend Smith is an ordained Presbyterian Minister (May 1956).

CHURCH - Presently serving on the General Council of Presbytery.

ACTIVITIES: - Elected Distinguished Alumni Council of Pittsburgh.

- Theological Seminary.
- Commissioner for three years to the Synod of Southern California.
- Association for Community Relations to the Greater Parish Ministry of San Diego (1968).
- Major Mission Committee.
- Served on the Polity & Record Committee of the Synod.
- Served as Dean for several Junior High and Senior High Camps.
- Served on the Camp & Conference Committee of the Los Angeles Presbytery.

Moderator for San Diego Presbytery.

BUSINESS, CIVIC, EDUCATION & PROFESSIONAL AFFILIATIONS

LOCAL: - First Black to be elected to the San Diego Unified School District Board of Education, November 1963. He served four, four-year terms.

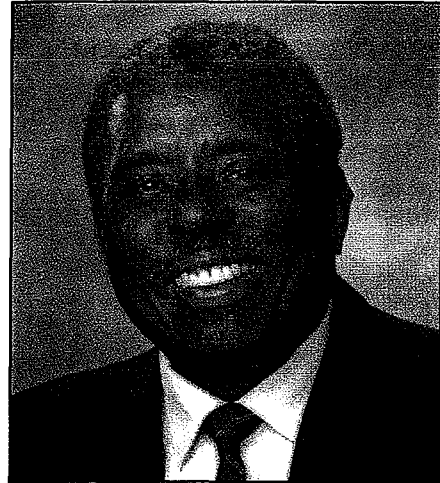
- Served as President of the Board of Education in 1966, 1970, 1977-78.
- Served as Vice-President of the Board of Education in 1965, 1969, 1976.
- Board of Trustees, San Diego, Community Colleges.

HONORS/ - San Diego's 'Outstanding Young Clergyman' of the Year, 1963.

- Outstanding Young Man of America's Junior Chamber of Commerce 1965.
- Community Service Award/ Board of Overseers/ UCSD 1999.
- Leadership Recognition/ Named among 50 outstanding San Diegans, San Diego Magazine.

HOWARD H. CAREY, Ph. D

Since 1972, Dr. Howard H. Carey, as President and Chief Executive Officer, has provided leadership and direction for Neighborhood House Association, one of San Diego's larger not for profit corporations. The organization is a multi-funded entity providing a pro-active response to local community needs through the delivery of vital human services. In incorporating 35 years of experience in the field of social work, from both program and administrative perspectives, he directed the implementation of a host of initiatives that have placed NHA in a solid financial position and ranked it among the premier agencies in its field. Undoubtedly, the approval of an annual indirect cost rate in one such strategy. Under his leadership, the agency's 1971 staffing level of 35 and budget of \$400,000 have grown to its current 800 plus employees and budget exceeding \$35 million.



Dr. Carey's recognized leadership skills have resulted in several board appointments, including being the first Chairman of the Board of Neighborhood National Bank, a San Diego based community bank created to spur development in inner city communities. He was instrumental in the implementation of the bank's strategic plan, capital raising activities, negotiation with regulatory authorities and the hiring of key personnel. Additionally in 1996, Dr. Carey was appointed a founding member of Union Bank of California's Community Advisory Board, in which capacity he has advised the bank's executive management on the financial needs of low income and under-served communities.

His participation in community organizations and local activities is varied and includes leadership, advisory and policy making positions at institutions such as the Neighborhood Development Bank, San Diego Unified School District, United Way and its Agency Executives Association. He has fulfilled his civic duty while serving on many committees by appointment. These include the Minority Relations committee, the Board of United Way, the Black Leadership Council, Mayor O'Connor's Black Advisory Committee, Congressman Duncan Hunter's Black Affairs Sub-Committee, the Black-Jewish Dialogue, National Conference of Christians and Jews, the Coalition for Equality, and San Diego County's Child Care Task Force.

His professional life has also afforded him the opportunity to serve in various capacities as follows: San Diego State University Field Instructor for Graduate Social Work Training; Wooster College, Wooster, Ohio Coordinator and Instructor for Urban Quarter Field Experience; San Diego City College Instructor, Social Sciences and Social Welfare, Counselor, (attained the Chief Administrative Officer credential equivalent to President of Community College); National University of San Diego Lecturer; University of California at San Diego Lecturer; San Diego State University Professor.

His active involvement in professional organizations has allowed him to develop a continually growing network of associates who have helped in defining the always evolving character of our city. These organizations include: LEAD, as a charter member, National Association of Social Workers, National Association of Black Social Workers, (founding member of the San Diego Chapter, member of the State Board of Directors) Alpha Pi Phi Fraternity, Sigma Pi Phi Fraternity and its Alpha Pi Boule', Alpha Kappa Delta, Morehouse College Alumni Association, San Diego Chapter, Dan Diego Dialogue, and the National Conference of Social Welfare.

Dr. Carey, a native of Lexington, Mississippi, is a proud graduate of Atlanta's Morehouse College, where he received a B.A. Degree in Sociology in 1957. Dr. Carey's enchantment with San Diego continued after he completed 4 years of military service with the U.S. Navy. He has certainly been an activist for positive change in this community for several years.

Sempra Energy: A Leader in Workplace Diversity

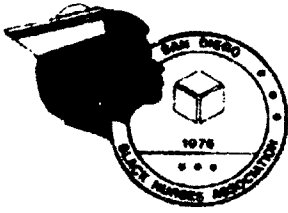
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salutes

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on its

Annual Scholarship and Installation Dinner

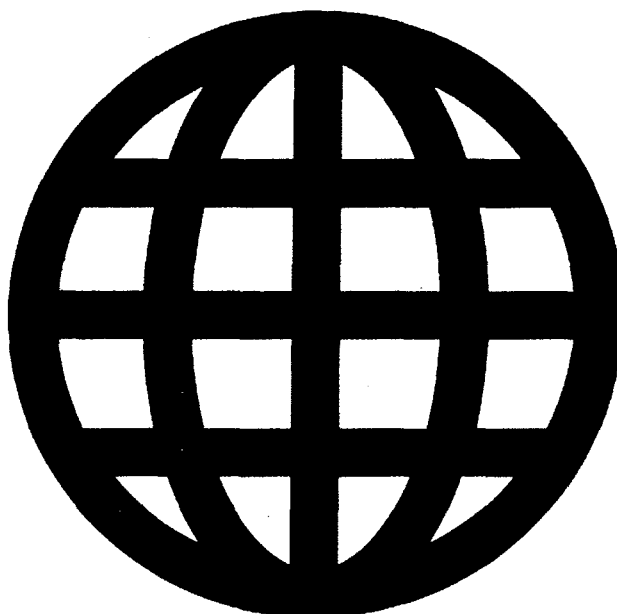
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H. J. SIMS

President, Earl B. Gilliam Bar Association 2000

Thank you EBGB for all your support and hard work extended on behalf of the San Diego minority contracting community. Your leadership and community services are greatly appreciated by my membership and our community!

Rickey Laster, President

Multi-Cultural Contractors Group (MCCG)

The San Diego
Voice & Viewpoint



John E. Warren
Publisher, Editor

Salutes
**Earl B. Gilliam Bar
Association**

on its

**23rd Annual Awards /
Scholarship Dinner**



Gerri Warren
Publisher, Managing Editor

We Salute H. J. Sims on becoming
President of this prestigious organization
ushering in the new millennium



The Earl B. Gilliam Bar Association
San Diego

salutes

Doc Anthony Anderson III
President

and

H. J. Sims
President-Elect

and

Lei-Chala I. Wilson
President,
California Association of Black Lawyers

SIMS & SARTE

ATTORNEYS AT LAW

Congratulations

to

H. J. Sims

We are proud of your
installation as
President
of the
Earl B. Gilliam Bar Association

Forever:

Dempres, Jabari, Asha and Shanif

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Neighborhood House Association



Congratulates

Earl B. Gilliam Bar Association
on completion of its successful year.

Doc Anthony Anderson III, *President*
and
H. J. Sims, *President-Elect*

CHAIRPERSON
Linda Graves

PRESIDENT & CEO
Howard H. Carey, Ph.D.

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T*he Honorable Earl B. Gilliam joined Thomas Jefferson School of Law's part-time faculty when the school opened in 1969 and throughout his years of teaching also served as the Director of Trial Practice and as a member of the law school's board of trustees. As a tribute to his many years of service, the Honorable Earl B. Gilliam Moot Courtroom was dedicated on the Thomas Jefferson campus in 1995. Recent campus renovations have now provided the moot courtroom with a permanent home in the law school's Courtyard Building. The moot courtroom enhances the legal*

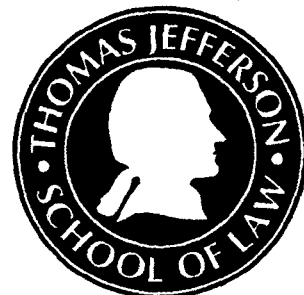


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The California Minority Counsel Program, dedicated to increasing business opportunities for attorneys of color, congratulates the Earl B. Gilliam Bar Association on its 23rd Annual Awards and Scholarship Dinner Dance. CMCP looks forward to collaborating with EBGBA on future projects in the new millennium.

California Minority Counsel Program
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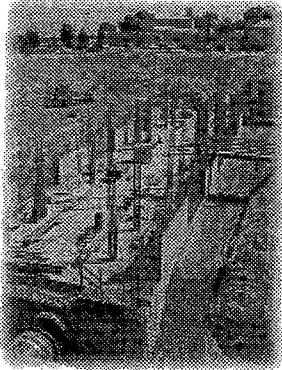
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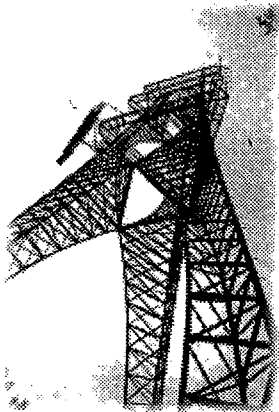
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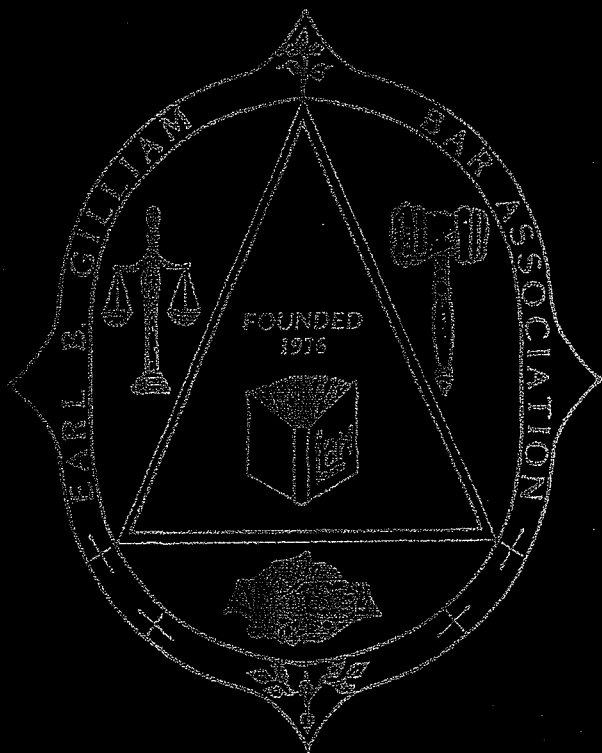


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ATTORNEYS AT LAW

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Lei-Chala I. Wilson,
President of California Association of Black Lawyers

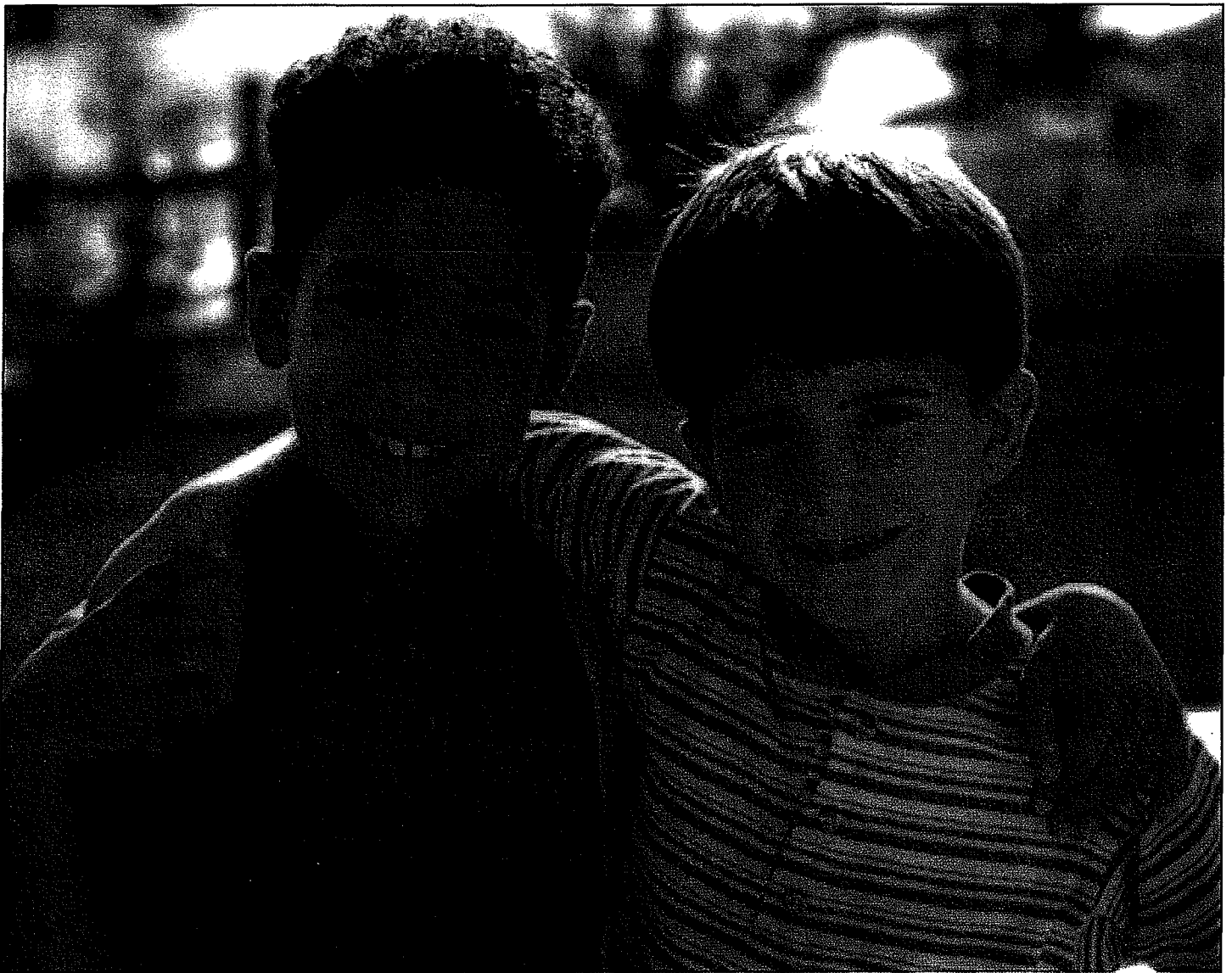


Acknowledgment

The officers and members of Earl B. Gilliam Bar Association wish to express their gratitude and wholehearted appreciation to all advertisers and well-wishers for their support and cooperation in making this souvenir program possible.

Errors & Omissions

We have tried our best to make this souvenir program error-free as possible. However, due to time limitations, errors & omissions may have occurred. We assure you that these errors, if any, are inadvertent.



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Providing affordable, quality health care throughout the county is what Community Health Group is all about. Since 1983, we've served individuals and families from all backgrounds and cultures. To continue our mission of supporting diversity, excellence and innovation, we proudly support the **Earl B. Gilliam Bar Association** for defending the rights of African-Americans and eliminating racism.



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